

COMISION ESTATAL DE DERECHOS HUMANOS

DIRECCION ADMINISTRATIVA
DEPARTAMENTO DE RECURSOS HUMANOS

NOMBRE	NOMINA DEL MES DE JULIO DE 2009							
	PERCEPCIONES				DEDUCCIONES			
	SUELDO BASE	QUINQUENIO	OTRAS PERCEPCION	TOTAL PERCEPCIONES	ISPT	OTRAS DEDUCCIONES	TOTAL DEDUCCIONES	SUELDO NETO
AUXILIAR DE SERVICIOS GENERALES	5,769.35		604.12	6,373.47	122.21	346.16	468.37	5,905.10
AUXILIAR DE SERVICIOS GENERALES	5,769.35		604.12	6,373.47	122.21	1,380.16	1,502.37	4,871.10
AUXILIAR DE SERVICIOS GENERALES	5,769.35		604.12	6,373.47	122.21	2,270.16	2,392.37	3,981.10
AUXILIAR DE SERVICIOS GENERALES	4,961.64		519.54	5,481.18	63.15	297.70	360.85	5,120.33
AUXILIAR DE SERVICIOS GENERALES	2,884.68		302.06	3,186.74	61.11	784.08	845.19	2,341.55
TELEFONISTA CONMUTADOR	6,243.59		651.46	6,895.05	214.90	3,439.16	3,654.05	3,241.00
AUXILIAR DE ALMACÉN	6,813.33		604.12	7,417.45	276.89	1,542.80	1,819.69	5,597.76
AUXILIAR DE COMPRAS	6,813.33		604.12	7,417.45	276.89	2,236.80	2,513.69	4,903.76
NOTIFICADORES	7,381.85		1223.93	8,605.78	374.68	4,134.65	4,509.33	4,096.45
NOTIFICADORES	3,406.67		1223.93	4,630.60	374.68	2,904.91	3,279.59	1,351.01
NOTIFICADORES	6,813.33		763.93	7,577.26	374.67	4,044.95	4,419.62	3,157.64
NOTIFICADORES	3,690.93		1223.93	4,914.86	374.74	4,127.17	4,501.91	412.94
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	490.60	1,209.20	7,861.07
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	2,714.60	3,433.20	5,637.07
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	2,643.06	3,361.66	5,708.61
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	3,350.42	4,069.02	5,001.25
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	4,577.54	5,296.14	3,774.13
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	4,579.29	5,297.89	3,772.38
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	3,738.60	4,457.20	4,613.07
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	2,318.60	3,037.20	6,033.07
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	1,646.60	2,365.20	6,705.07
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	1,646.60	2,365.20	6,705.07
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	490.60	1,209.20	7,861.07
AUXILIAR ADMINISTRATIVO "B"	7,795.12		851.87	8,646.99	685.07	4,611.18	5,296.24	3,350.75
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	3,859.05	4,577.65	4,492.62
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	490.60	1,209.20	7,861.07
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	3,938.98	4,657.58	4,412.69
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	490.60	1,209.20	7,861.07
AUXILIAR ADMINISTRATIVO "B"	8,176.70		893.57	9,070.27	718.60	490.60	1,209.20	7,861.07
CHOFER MENSAJERO	7,795.12		1311.87	9,106.99	755.86	4,091.73	4,847.59	4,259.40
ENCARGADO DE AUXILIARES DE SERVI	7,795.12		851.87	8,646.99	685.07	3,191.71	3,876.77	4,770.22
AUXILIAR ADMINISTRATIVO "A"	8,196.70		893.57	9,090.27	721.80	2,537.80	3,259.61	5,830.66
AUXILIAR ADMINISTRATIVO "A"	8,196.70		893.57	9,090.27	721.80	2,531.80	3,253.61	5,836.66
AUXILIAR ADMINISTRATIVO "A"	8,196.70		893.57	9,090.27	721.80	4,589.22	5,311.03	3,779.24

COMISION ESTATAL DE DERECHOS HUMANOS

DIRECCION ADMINISTRATIVA
DEPARTAMENTO DE RECURSOS HUMANOS

NOMBRE	NOMINA DEL MES DE JULIO DE 2009							
	PERCEPCIONES				DEDUCCIONES			
	SUELDO BASE	QUINQUENIO	OTRAS PERCEPCION	TOTAL PERCEPCIONES	ISPT	OTRAS DEDUCCIONES	TOTAL DEDUCCIONES	SUELDO NETO
AUXILIAR ADMINISTRATIVO "A"	8,196.70		893.57	9,090.27	721.80	3,219.80	3,941.61	5,148.66
ASISTENTE ADMINISTRATIVO "B"	8,196.70		893.57	9,090.27	720.96	409.84	1,130.80	7,959.47
ASISTENTE ADMINISTRATIVO "B"	8,196.70		893.57	9,090.27	721.80	4,417.42	5,139.22	3,951.05
ASISTENTE ADMINISTRATIVO "B"	8,196.70		893.57	9,090.27	721.80	4,509.28	5,231.08	3,859.19
ASISTENTE ADMINISTRATIVO "B"	8,196.70		893.57	9,090.27	721.80	3,015.84	3,737.64	5,352.63
ASISTENTE ADMINISTRATIVO "B"	8,196.70		893.57	9,090.27	721.80	409.84	1,131.64	7,958.64
ENCARGADO DE OFICIALÍA DE PARTES	9,262.34		860.26	10,122.60	904.97	2,131.12	3,036.09	7,086.51
INVENTARIOS Y RESGUARDOS	9,262.34		860.26	10,122.60	904.97	463.12	1,368.09	8,754.51
ANALISTA DE MEDIOS	9,262.34		860.26	10,122.60	904.97	463.12	1,368.09	8,754.51
SECRETARIO "C"	11,122.66		1025.82	12,148.48	1,254.99	3,338.13	4,593.12	7,555.36
SECRETARIO "C"	3,706.77		1025.82	4,732.59	1,254.99	556.13	1,811.12	2,921.47
SECRETARIO "C"	8,186.70		1025.82	9,212.52	1,254.99	556.13	1,811.12	7,401.40
ADMINISTRATIVO ESPECIALIZADO	14,300.00		1332.91	15,632.91	1,888.55	7,509.34	9,397.89	6,235.02
ASISTENTE DE PRESIDENCIA "B"	11,122.66		1025.82	12,148.48	1,254.99	4,262.13	5,517.12	6,631.36
ASISTENTE DE LOGÍSTICA	14,300.00		1332.91	15,632.91	1,888.55	715.00	2,603.55	13,029.36
REPORTERO	11,338.64		1025.82	12,364.46	1,298.05	3,338.93	4,636.98	7,727.48
REPORTERA	8,692.96		786.46	9,479.42	995.17	434.65	1,429.82	8,049.60
ENCARGADA DEL SISTEMA DE INFORM	12,276.90		1157.36	13,434.26	1,485.14	4,620.59	6,105.73	7,328.54
ASISTENTE DE PRESIDENCIA "A"	12,276.90		1157.36	13,434.26	1,485.14	5,525.85	7,010.99	6,423.28
PRODUCTOR DE AUDIO Y VIDEO	12,276.90		1157.36	13,434.26	1,485.14	4,529.13	6,014.27	7,420.00
AUXILIAR DE RECURSOS HUMANOS	13,129.86		1205.08	14,334.94	1,655.22	3,267.79	4,923.01	9,411.93
SOPORTE EN INFORMÁTICA	13,129.86		1205.08	14,334.94	1,655.22	3,603.51	5,258.73	9,076.21
ASISTENTE DE AUDITORÍA	13,129.86		1205.07	14,334.93	1,655.22	3,574.49	5,229.71	9,105.22
ANALISTA DE SISTEMAS EN INFORMÁTICA	14,559.05		1460.76	16,019.81	1,940.20	6,189.64	8,129.84	7,889.97
COORDINADOR DE ACTUALIZACIÓN PA	7,279.53		730.38	8,009.91	970.10	363.98	1,334.08	6,675.83
DISEÑADOR	15,614.27		1644.00	17,258.27	2,150.61	7,096.75	9,247.36	8,010.91
CHOFER PRESIDENCIA	15,614.27		1644.00	17,258.27	2,150.61	7,991.73	10,142.34	7,115.93
CORRECTOR DE ESTILO	15,614.27		1644.00	17,258.27	2,150.61	5,348.71	7,499.32	9,758.95
CAPACITADORA E INVESTIGADORA C	15,614.27		1644.00	17,258.27	2,150.61	5,980.71	8,131.32	9,126.95
SECRETARIO "B"	15,614.27		1644.00	17,258.27	2,150.61	5,980.71	8,131.32	9,126.95
SECRETARIO "B"	15,614.27		1644.00	17,258.27	2,150.61	4,248.71	6,399.32	10,858.95
SECRETARIO "B"	15,614.27		1644.00	17,258.27	2,150.61	3,580.71	5,731.32	11,526.95
SECRETARIO "B"	15,614.27		1644.00	17,258.27	2,150.61	4,680.71	6,831.32	10,426.95
SECRETARIO "B"	15,614.27		1644.00	17,258.27	2,150.61	780.71	2,931.32	14,326.95

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	PERCEPCIONES				DEDUCCIONES			
	SUELDO BASE	QUINQUENIO	OTRAS PERCEPCION	TOTAL PERCEPCIONES	ISPT	OTRAS DEDUCCIONES	TOTAL DEDUCCIONES	SUELDO NETO
SECRETARIO "B"	15,614.27		1644.00	17,258.27	2,150.61	2,958.71	5,109.32	12,148.95
AUXILIAR CONTABLE	16,402.28		1541.64	17,943.92	2,307.74	4,093.72	6,401.46	11,542.46
AUDITOR ADMINISTRATIVO	19,806.06		1644.00	21,450.06	2,986.46	7,617.42	10,603.88	10,846.18
CAPACITADORA E INVESTIGADORA B	19,806.06		1644.00	21,450.06	2,986.46	6,454.94	9,441.40	12,008.66
CAPACITADORA E INVESTIGADORA B	19,806.06		1644.00	21,450.06	2,986.46	7,592.30	10,578.76	10,871.30
PSICÓLOGA	19,806.06		1644.00	21,450.06	2,986.46	5,596.30	8,582.76	12,867.30
MEDICO	19,806.06		1644.00	21,450.06	2,986.45	6,683.18	9,669.63	11,780.43
SECRETARIO "A"	19,806.06		1644.00	21,450.06	2,986.46	9,567.98	12,554.44	8,895.62
SECRETARIO "A"	19,806.06		1644.00	21,450.06	2,986.46	990.30	3,976.76	17,473.30
SECRETARIO "A"	19,806.06		1644.00	21,450.06	2,986.46	2,692.30	5,678.76	15,771.30
SECRETARIO "A"	19,806.06		1644.00	21,450.06	2,986.46	7,592.30	10,578.76	10,871.30
SECRETARIO "A"	19,806.06		1644.00	21,450.06	2,986.46	3,768.30	6,754.76	14,695.30
VISITADOR ADJUNTO "B"	22,408.75		1644.00	24,052.75	3,537.94	7,008.44	10,546.38	13,506.37
VISITADOR ADJUNTO "B"	22,408.75		1644.00	24,052.75	3,537.94	10,010.64	13,548.58	10,504.17
VISITADOR ADJUNTO "B"	22,408.75		1644.00	24,052.75	3,537.94	7,878.44	11,416.38	12,636.37
VISITADOR ADJUNTO "B"	22,408.75		1644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
VISITADOR ADJUNTO "B"	22,408.75		1644.00	24,052.75	3,537.94	9,061.54	12,599.48	11,453.27
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	8,588.44	12,126.38	11,926.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	6,676.44	10,214.38	13,838.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	1,120.44	4,658.38	19,394.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	12,324.14	15,862.08	8,190.68
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	1,120.44	4,658.38	19,394.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	2,694.44	6,232.38	17,820.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	8,476.44	12,014.38	12,038.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	8,452.54	11,990.48	12,062.28
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	6,100.44	9,638.38	14,414.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	10,562.38	14,100.32	9,952.44
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	6,028.66	9,566.60	14,486.16
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	1,120.44	4,658.38	19,394.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	1,120.44	4,658.38	19,394.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	8,718.68	12,256.62	11,796.14
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	4,000.42	7,538.36	16,514.40
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	3,808.08	7,346.02	16,706.74
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	1,120.44	4,658.38	19,394.38

COMISION ESTATAL DE DERECHOS HUMANOS

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DEPARTAMENTO DE RECURSOS HUMANOS

NOMBRE	NOMINA DEL MES DE JULIO DE 2009							
	PERCEPCIONES				DEDUCCIONES			
	SUELDO BASE	QUINQUENIO	OTRAS PERCEPCION	TOTAL PERCEPCIONES	ISPT	DEDUCCIONES	TOTAL DEDUCCIONES	SUELDO NETO
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	1,120.44	4,658.38	19,394.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	1,120.44	4,658.38	19,394.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	4,012.44	7,550.38	16,502.38
VISITADOR ADJUNTO "B"	22,408.76		1644.00	24,052.76	3,537.94	1,120.44	4,658.38	19,394.38
VISIT. ADJ. B AUDITOR JURÍDICO	22,408.76		1644.00	24,052.76	3,537.94	1,120.44	4,658.38	19,394.38
ENCARGADO DEPTO. DE EDICIÓN	22,408.76		1644.00	24,052.76	3,537.94	8,480.44	12,018.38	12,034.38
MEDICO	22,077.59		1550.03	23,627.62	3,465.25	10,719.38	14,184.63	9,442.99
ANALISTA Y EVALUADOR DE LA GESTIÓN	21,889.19		1567.28	23,456.47	3,488.33	4,922.46	8,410.79	15,045.68
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	6,545.18	12,018.25	20,850.58
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	7,917.61	13,390.68	19,478.15
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	9,881.24	15,354.31	17,514.52
VISITADOR ADJUNTO "A"	15,612.42		822.00	16,434.42	2,736.54	3,468.26	6,204.80	10,229.62
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	19,325.40	24,798.47	8,070.36
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	8,842.82	14,315.89	18,552.94
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	9,561.24	15,034.31	17,834.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	9,855.82	15,328.89	17,539.94
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	11,536.58	17,009.65	15,859.18
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	7,561.24	13,034.31	19,834.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	6,773.24	12,246.31	20,622.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	8,535.04	14,008.11	18,860.72
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	11,488.70	16,961.77	15,907.06
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	11,761.24	17,234.31	15,634.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	3,785.24	9,258.31	23,610.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	7,395.24	12,868.31	20,000.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	7,979.24	13,452.31	19,416.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	6,522.60	11,995.67	20,873.16
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
VISITADOR ADJUNTO "A"	31,224.83		1644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
JEFA DE INVESTIGACIÓN	31,224.83		1644.00	32,868.83	5,473.07	5,241.24	10,714.31	22,154.52

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	PERCEPCIONES				DEDUCCIONES			
	SUELDO BASE	QUINQUENIO	OTRAS PERCEPCION	TOTAL PERCEPCIONES	ISPT	DEDUCCIONES	TOTAL DEDUCCIONES	SUELDO NETO
JEFA DE CAPACITACIÓN	31,224.83		1644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
JEFA DE VINCULACIÓN ONGS	31,224.83		1644.00	32,868.83	5,473.07	8,547.84	14,020.91	18,847.92
JEFE DE LA UNIDAD DE TRANSPARENC	28,310.51		1490.56	29,801.07	4,962.25	1,415.53	6,377.78	23,423.30
JEFE DE CONTABILIDAD	31,224.83		1644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
JEFA DE PRENSA	31,224.83		1644.00	32,868.83	5,473.07	14,483.86	19,956.93	12,911.90
JEFE DE SISTEMAS	31,224.83		1644.00	32,868.83	5,473.07	5,231.24	10,704.31	22,164.52
JEFE DE RECURSOS HUMANOS	31,224.83		1644.00	32,868.83	5,473.07	6,561.24	12,034.31	20,834.52
JEFE DE PLANEACIÓN ADMINISTRATIVA	29,767.67		1567.28	31,334.95	5,217.66	1,488.38	6,706.04	24,628.91
JEFE DE SERVICIOS GENERALES	31,224.83		1644.00	32,868.83	5,473.07	11,767.24	17,240.31	15,628.52
COORDINADOR DE SEGUIMIENTO	34,744.52		1644.00	36,388.52	6,367.35	14,931.59	21,298.94	15,089.58
COORDINADOR DE GUARDIA	34,744.52		1644.00	36,388.52	6,367.35	4,825.23	11,192.58	25,195.94
COORDINADOR DEL INST. DE CAPACITA	17,372.26		822.00	18,194.26	3,183.68	5,968.61	9,152.29	9,041.97
SECRETARIO PARTICULAR	52,520.00		1644.00	54,164.00	11,344.48	8,194.00	19,538.48	34,625.52
CONTRALORA INTERNA	52,520.00		1644.00	54,164.00	11,344.48	2,626.00	13,970.48	40,193.52
SECRETARIO TÉCNICO	52,520.00		1644.00	54,164.00	11,344.48	15,382.10	26,726.58	27,437.42
DIRECTORA DE COMUNICACIÓN SOCIA	59,280.00		1644.00	60,924.00	13,237.28	9,200.00	22,437.28	38,486.72
DIRECTOR DE QUEJ. ORIENT. SEGUIM.	59,280.00		1644.00	60,924.00	13,237.28	8,964.00	22,201.28	38,722.72
SECRETARIO EJECUTIVO	59,280.00		1644.00	60,924.00	13,237.28	2,964.00	16,201.28	44,722.72
DIRECTORA ADMINISTRATIVA	63,840.00		1644.00	65,484.00	14,514.08	35,112.80	49,626.88	15,857.12
QUINTO VISITADOR GENERAL	66,560.00		1644.00	68,204.00	15,275.68	25,980.44	41,256.12	26,947.88
CUARTO VISITADOR GENERAL	66,560.00		1644.00	68,204.00	15,275.68	20,828.00	36,103.68	32,100.32
TERCER VISITADOR GENERAL	66,560.00		1644.00	68,204.00	15,275.68	18,120.00	33,395.68	34,808.32
SEGUNDO VISITADOR GENERAL	66,560.00		1644.00	68,204.00	15,275.68	3,328.00	18,603.68	49,600.32
PRIMER VISITADOR GENERAL	74,360.00		1644.00	76,004.00	17,459.68	16,020.00	33,479.68	42,524.32
PRESIDENTE	113,220.00		1644.00	114,864.00	28,340.48	29,461.00	57,801.48	57,062.52