

COMISION ESTATAL DE DERECHOS HUMANOS

DIRECCION ADMINISTRATIVA
DEPARTAMENTO DE RECURSOS HUMANOS

NOMBRE	NOMINA DEL MES DE MAYO DE 2009						
	PERCEPCIONES			DEDUCCIONES			
	SUELDO BASE	OTRAS PERCEPCIONES	TOTAL PERCEPCIONES	ISPT	OTRAS DEDUCCIONES	TOTAL DEDUCCIONES	SUELDO NETO
AUXILIAR DE SERVICIOS GENERALES	5,769.35	604.12	6,373.47	122.20	346.16	468.36	5,905.11
AUXILIAR DE SERVICIOS GENERALES	5,769.35	604.12	6,373.47	122.20	1,380.16	1,502.36	4,871.11
AUXILIAR DE SERVICIOS GENERALES	5,769.35	1,406.52	7,175.87	250.59	2,270.16	2,520.76	4,655.11
AUXILIAR DE SERVICIOS GENERALES	5,769.35	604.12	6,373.47	122.20	2,174.16	2,296.36	4,077.11
AUXILIAR DE SERVICIOS GENERALES	5,500.11	575.93	6,076.04	92.92	1,552.01	1,644.93	4,431.11
TELEFONISTA CONMUTADOR	6,243.59	651.46	6,895.05	214.90	3,444.16	3,659.05	3,236.00
AUXILIAR DE ALMACÉN	6,813.33	604.12	7,417.45	276.89	1,542.80	1,819.69	5,597.76
AUXILIAR DE COMPRAS	6,813.33	604.12	7,417.45	276.89	2,236.80	2,513.69	4,903.76
NOTIFICADORES	7,381.85	1,223.93	8,605.78	665.03	2,782.91	3,447.94	5,157.84
NOTIFICADORES	7,381.85	1,223.93	8,605.78	665.03	2,845.91	3,510.94	5,094.84
NOTIFICADORES	7,381.85	763.93	8,145.78	374.67	3,955.95	4,330.62	3,815.16
NOTIFICADORES	7,381.85	1,223.93	8,605.78	665.03	4,127.17	4,792.20	3,813.58
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	490.60	1,209.21	7,861.06
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	2,214.60	2,933.21	6,137.06
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	2,181.44	2,900.05	6,170.22
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	3,350.42	4,069.03	5,001.24
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	4,087.54	4,806.15	4,264.12
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	4,213.29	4,931.89	4,138.38
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	3,738.60	4,457.21	4,613.06
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	490.60	1,209.21	7,861.06
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	1,646.60	2,365.21	6,705.06
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	490.60	1,209.21	7,861.06
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	4,577.64	5,296.25	3,774.02
AUXILIAR ADMINISTRATIVO "B"	7,686.10	839.96	8,526.05	640.10	3,001.17	3,641.27	4,884.79
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	490.60	1,209.21	7,861.06
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	3,938.98	4,657.59	4,412.68
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	490.60	1,209.21	7,861.06
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	490.60	1,209.21	7,861.06
AUXILIAR ADMINISTRATIVO "B"	8,176.70	893.57	9,070.27	718.60	490.60	1,209.21	7,861.06
CHOFER MENSAJERO	8,176.70	1,353.57	9,530.27	792.85	4,067.38	4,860.23	4,670.04
ENCARGADO DE AUXILIARES DE SERVICIOS	8,176.70	893.57	9,070.27	718.61	3,360.60	4,079.21	4,991.06
AUXILIAR ADMINISTRATIVO "A"	8,196.70	893.57	9,090.27	721.81	4,583.80	5,305.61	3,784.66
AUXILIAR ADMINISTRATIVO "A"	8,196.70	893.57	9,090.27	721.81	2,531.80	3,253.61	5,836.66
AUXILIAR ADMINISTRATIVO "A"	8,196.70	893.57	9,090.27	721.81	4,589.22	5,311.03	3,779.24
AUXILIAR ADMINISTRATIVO "A"	8,196.70	893.57	9,090.27	721.81	491.80	1,213.61	7,876.66
ASISTENTE ADMINISTRATIVO "B"	5,336.05	581.71	5,917.77	369.70	266.80	636.50	5,281.26
ASISTENTE ADMINISTRATIVO "B"	8,196.70	893.57	9,090.27	721.81	4,417.42	5,139.22	3,951.05
ASISTENTE ADMINISTRATIVO "B"	8,196.70	893.57	9,090.27	721.81	4,509.28	5,231.08	3,859.19
ASISTENTE ADMINISTRATIVO "B"	8,196.70	893.57	9,090.27	721.81	3,015.84	3,737.64	5,352.63
ASISTENTE ADMINISTRATIVO "B"	8,196.70	893.57	9,090.27	721.80	409.84	1,131.64	7,958.64

COMISION ESTATAL DE DERECHOS HUMANOS

DIRECCION ADMINISTRATIVA

NOMBRE	NOMINA DEL MES DE MAYO DE 2009						
	PERCEPCIONES			DEDUCCIONES			
	SUELDO BASE	OTRAS PERCEPCIONES	TOTAL PERCEPCIONES	ISPT	OTRAS DEDUCCIONES	TOTAL DEDUCCIONES	SUELDO NETO
ENCARGADO DE OFICIALÍA DE PARTES	9,262.34	860.26	10,122.60	904.97	2,131.12	3,036.09	7,086.51
INVENTARIOS Y RESGUARDOS	9,262.34	860.26	10,122.60	904.97	463.12	1,368.09	8,754.51
ANALISTA DE MEDIOS	9,262.34	860.26	10,122.60	904.97	463.12	1,368.09	8,754.51
SECRETARIO "C"	11,122.66	1,025.82	12,148.48	1,254.99	3,338.13	4,593.12	7,555.36
SECRETARIO "C"	11,122.66	1,025.82	12,148.48	1,254.99	556.13	1,811.12	10,337.36
ADMINISTRATIVO ESPECIALIZADO	11,122.66	1,025.82	12,148.48	1,254.99	556.13	1,811.12	10,337.36
ASISTENTE DE PRESIDENCIA "B"	11,122.66	1,025.82	12,148.48	1,254.99	3,642.47	4,897.46	7,251.02
ASISTENTE DE LOGÍSTICA	11,122.66	1,025.82	12,148.48	1,254.99	4,262.13	5,517.12	6,631.36
REPORTERO	11,122.66	1,025.82	12,148.48	1,254.99	556.13	1,811.12	10,337.36
REPORTERA	11,338.64	1,025.82	12,364.46	1,298.05	3,338.93	4,636.98	7,727.48
ENCARGADA DEL SISTEMA DE INFORMACIÓN	11,338.64	1,025.82	12,364.46	1,298.05	6,234.93	7,532.98	4,831.48
ASISTENTE DE PRESIDENCIA "A"	12,276.90	1,157.36	13,434.26	1,485.14	4,620.59	6,105.73	7,328.54
PRODUCTOR DE AUDIO Y VIDEO	12,276.90	1,157.36	13,434.26	1,485.14	4,931.85	6,416.99	7,017.28
AUXILIAR DE RECURSOS HUMANOS	12,276.90	1,157.36	13,434.26	1,485.14	4,529.13	6,014.27	7,420.00
SOPORTE EN INFORMÁTICA	13,129.86	1,205.08	14,334.94	1,655.22	3,267.79	4,923.01	9,411.93
ASISTENTE DE AUDITORÍA	13,129.86	1,205.08	14,334.94	1,655.22	3,603.51	5,258.73	9,076.21
ANALISTA DE SISTEMAS EN INFORMÁTICA	13,129.86	1,205.07	14,334.93	1,655.22	3,574.49	5,229.71	9,105.22
COORDINADOR DE ACTUALIZACIÓN PAGINA WEB	14,559.05	1,460.76	16,019.81	1,940.20	6,189.64	8,129.85	7,889.96
DISEÑADOR	14,559.05	1,460.76	16,019.81	1,940.20	727.95	2,668.15	13,351.66
CHOFER PRESIDENCIA	15,614.27	1,644.00	17,258.27	2,150.61	7,096.75	9,247.36	8,010.91
CORRECTOR DE ESTILO	15,614.27	1,644.00	17,258.27	2,150.61	7,991.73	10,142.34	7,115.93
CAPACITADORA E INVESTIGADORA C	15,614.27	1,644.00	17,258.27	2,150.61	5,348.71	7,499.32	9,758.95
SECRETARIO "B"	15,614.27	1,644.00	17,258.27	2,150.61	5,980.71	8,131.32	9,126.95
SECRETARIO "B"	15,614.27	1,644.00	17,258.27	2,150.61	5,980.71	8,131.32	9,126.95
SECRETARIO "B"	15,614.27	1,644.00	17,258.27	2,150.61	4,248.71	6,399.32	10,858.95
SECRETARIO "B"	15,406.08	1,622.08	17,028.16	2,109.10	3,570.30	5,679.40	11,348.76
SECRETARIO "B"	15,614.27	1,644.00	17,258.27	2,150.61	780.71	2,931.32	14,326.95
SECRETARIO "B"	15,614.27	1,644.00	17,258.27	2,150.61	780.71	2,931.32	14,326.95
SECRETARIO "B"	15,614.27	1,644.00	17,258.27	2,150.61	2,958.71	5,109.32	12,148.95
AUXILIAR CONTABLE	16,402.28	1,541.64	17,943.92	2,307.74	4,093.72	6,401.46	11,542.46
AUDITOR ADMINISTRATIVO	19,806.06	1,644.00	21,450.06	2,986.46	7,617.42	10,603.88	10,846.18
CAPACITADORA E INVESTIGADORA B	19,806.06	1,644.00	21,450.06	2,986.46	6,454.94	9,441.40	12,008.66
CAPACITADORA E INVESTIGADORA B	19,806.06	1,644.00	21,450.06	2,986.46	7,592.30	10,578.76	10,871.30
PSICÓLOGA	19,806.06	1,644.00	21,450.06	2,986.46	5,108.30	8,094.76	13,355.30
MEDICO	19,806.06	1,644.00	21,450.06	2,986.45	6,683.18	9,669.63	11,780.43
SECRETARIO "A"	19,806.06	1,644.00	21,450.06	2,986.46	9,567.98	12,554.44	8,895.62
SECRETARIO "A"	19,806.06	5,219.01	25,025.07	3,751.36	990.30	4,741.66	20,283.41
SECRETARIO "A"	19,806.06	3,431.51	23,237.57	3,359.01	2,692.30	6,051.31	17,186.26
SECRETARIO "A"	19,806.06	5,934.01	25,740.07	3,908.31	4,630.30	8,538.61	17,201.46
SECRETARIO "A"	19,806.06	1,644.00	21,450.06	2,986.46	3,768.30	6,754.76	14,695.30
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	7,008.44	10,546.38	13,506.37
VISITADOR ADJUNTO "B"	22,408.75	2,646.20	25,054.95	3,757.92	10,010.64	13,768.56	11,286.39
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	7,208.44	10,746.38	13,306.37

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NOMBRE	NOMINA DEL MES DE MAYO DE 2009						
	PERCEPCIONES			DEDUCCIONES			
	SUELDO BASE	OTRAS PERCEPCIONES	TOTAL PERCEPCIONES	ISPT	OTRAS DEDUCCIONES	TOTAL DEDUCCIONES	SUELDO NETO
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	8,508.54	12,046.48	12,006.27
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	9,454.44	12,992.38	11,060.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	4,326.44	7,864.38	16,188.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	12,158.14	15,696.08	8,356.67
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	2,694.44	6,232.38	17,820.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	8,476.44	12,014.38	12,038.37
VISITADOR ADJUNTO "B"	21,363.01	1,567.28	22,930.29	3,308.40	1,068.15	4,376.55	18,553.74
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	6,100.44	9,638.38	14,414.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	10,562.38	14,100.32	9,952.43
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	7,676.66	11,214.60	12,838.15
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	6,050.68	9,588.62	14,464.13
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	2,888.42	6,426.36	17,626.39
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	6,495.72	10,033.66	14,019.09
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	6,904.44	10,442.38	13,610.37
VISITADOR ADJUNTO "B"	22,408.75	1,644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
VISIT. ADJ. B AUDITOR JURÍDICO	22,408.75	1,644.00	24,052.75	3,537.94	1,120.44	4,658.38	19,394.37
ENCARGADO DEPTO. DE EDICIÓN	22,408.75	1,644.00	24,052.75	3,537.94	8,480.44	12,018.38	12,034.37
MEDICO	22,077.59	1,550.03	23,627.62	3,465.25	10,719.38	14,184.63	9,442.99
ANALISTA Y EVALUADOR DE LA GESTIÓN	22,960.69	1,644.00	24,604.69	3,659.09	4,976.03	8,635.12	15,969.57
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	6,545.18	12,018.25	20,850.58
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	9,561.24	15,034.31	17,834.52
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	7,496.02	12,969.09	19,899.74
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	11,761.24	17,234.31	15,634.52
VISITADOR ADJUNTO "A"	30,808.50	1,622.08	32,430.58	5,400.10	11,679.58	17,079.68	15,350.90
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	8,842.82	14,315.89	18,552.94
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	9,561.24	15,034.31	17,834.52
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	9,855.82	15,328.89	17,539.94
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	11,536.58	17,009.65	15,859.18
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	7,561.24	13,034.31	19,834.52
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	6,773.24	12,246.31	20,622.52
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	8,535.04	14,008.11	18,860.72
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
VISITADOR ADJUNTO "A"	31,224.83	3,287.44	34,512.27	5,842.00	11,488.70	17,330.70	17,181.57

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	SUELDO BASE	OTRAS PERCEPCIONES	TOTAL PERCEPCIONES	ISPT	OTRAS DEDUCCIONES	TOTAL DEDUCCIONES	SUELDO NETO
VISITADOR ADJUNTO "A"	31,224.83	7,122.14	38,346.97	6,915.72	11,761.24	18,676.96	19,670.01
VISITADOR ADJUNTO "A"	31,224.83	8,217.77	39,442.60	7,222.49	1,561.24	8,783.73	30,658.87
VISITADOR ADJUNTO "A"	31,224.83	3,013.53	34,238.36	5,773.68	1,561.24	7,334.92	26,903.44
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	3,785.24	9,258.31	23,610.52
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	4,478.24	9,951.31	22,917.52
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	7,979.24	13,452.31	19,416.52
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	6,522.60	11,995.67	20,873.16
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
VISITADOR ADJUNTO "A"	31,224.83	1,644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
JEFA DE CAPACITACIÓN	31,224.83	1,644.00	32,868.83	5,473.07	5,241.24	10,714.31	22,154.52
JEFA DE INVESTIGACIÓN	31,224.83	1,644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
JEFE DE VINCULACIÓN ONGS	31,224.83	1,644.00	32,868.83	5,473.07	8,547.84	14,020.91	18,847.92
JEFE DE LA UNIDAD DE TRANSPARENCIA	31,224.83	1,644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
JEFE DE CONTABILIDAD	31,224.83	1,644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
JEFA DE PRENSA	31,224.83	1,644.00	32,868.83	5,473.07	14,483.86	19,956.93	12,911.90
JEFE DE SISTEMAS	31,224.83	1,644.00	32,868.83	5,473.07	7,352.08	12,825.15	20,043.68
JEFE DE RECURSOS HUMANOS	31,224.83	1,644.00	32,868.83	5,473.07	6,561.24	12,034.31	20,834.52
JEFE DE PLANEACIÓN ADMINISTRATIVA	31,224.83	1,644.00	32,868.83	5,473.07	1,561.24	7,034.31	25,834.52
JEFE DE SERVICIOS GENERALES	31,224.83	1,644.00	32,868.83	5,473.07	11,767.24	17,240.31	15,628.52
COORDINADOR DE SEGUIMIENTO	34,744.52	1,644.00	36,388.52	6,367.35	14,931.59	21,298.94	15,089.58
COORDINADOR DE GUARDIA	34,744.52	1,644.00	36,388.52	6,367.35	4,825.23	11,192.58	25,195.94
COORDINADOR DE CAPACITACIÓN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECRETARIO PARTICULAR	45,650.00	1,644.00	47,294.00	9,420.88	7,850.50	17,271.38	30,022.62
CONTRALORA INTERNA	52,520.00	1,644.00	54,164.00	11,344.48	2,626.00	13,970.48	40,193.52
SECRETARIO TÉCNICO	52,520.00	1,644.00	54,164.00	11,344.48	15,382.10	26,726.58	27,437.42
DIRECTORA DE COMUNICACIÓN SOCIAL	59,280.00	1,644.00	60,924.00	13,237.28	9,200.00	22,437.28	38,486.72
DIRECTOR DE QUEJ. ORIENT. SEGUIM.	59,280.00	1,644.00	60,924.00	13,237.28	8,964.00	22,201.28	38,722.72
SECRETARIO EJECUTIVO	59,280.00	1,644.00	60,924.00	13,237.28	16,892.00	30,129.28	30,794.72
DIRECTORA ADMINISTRATIVA	63,840.00	1,644.00	65,484.00	14,514.08	35,112.80	49,626.88	15,857.12
QUINTO VISITADOR GENERAL	66,560.00	1,644.00	68,204.00	15,275.68	25,980.44	41,256.12	26,947.88
CUARTO VISITADOR GENERAL	66,560.00	1,644.00	68,204.00	15,275.68	3,328.00	18,603.68	49,600.32
TERCER VISITADOR GENERAL	66,560.00	1,644.00	68,204.00	15,275.68	18,120.00	33,395.68	34,808.32
SEGUNDO VISITADOR GENERAL	66,560.00	1,644.00	68,204.00	15,275.68	3,328.00	18,603.68	49,600.32
PRIMER VISITADOR GENERAL	74,360.00	1,644.00	76,004.00	17,459.68	9,850.00	27,309.68	48,694.32
PRESIDENTE	113,220.00	1,644.00	114,864.00	28,340.48	29,461.00	57,801.48	57,062.52