

COMISION ESTATAL DE DERECHOS HUMANOS
DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE DICIEMBRE 2010

| No. Cons | CATEGORIA | PERCEPCIONES | | | DEDUCCIONES | | | | |
|----------|---------------------------------|--------------|--------------|--------------|-------------|--------------------|--|------------------|-------------|
| | | Sueldo | Otras | Suma | ISPT | Fondo de Pensiones | Otras deducciones inherentes al trabajador | Suma Deducciones | Sueldo Neto |
| | | Bruto | Percepciones | percepciones | | | | | |
| 1 | AUXILIAR DE SERVICIOS GENERALES | 3,086.60 | 1,000.99 | 4,087.59 | 197.07 | 169.76 | 484.14 | 850.96 | 3,236.62 |
| 2 | AUXILIAR DE SERVICIOS GENERALES | 3,086.60 | 665.95 | 3,752.55 | 160.61 | 169.76 | 30.87 | 361.23 | 3,391.31 |
| 3 | AUXILIAR DE SERVICIOS GENERALES | 3,086.60 | 330.91 | 3,417.51 | 83.08 | 169.76 | 716.87 | 969.70 | 2,447.80 |
| 4 | AUXILIAR DE SERVICIOS GENERALES | 3,086.60 | 330.91 | 3,417.51 | 83.08 | 169.76 | 544.87 | 797.70 | 2,619.80 |
| 5 | AUXILIAR DE SERVICIOS GENERALES | 3,086.60 | 330.91 | 3,417.51 | 83.08 | 169.76 | 544.87 | 797.70 | 2,619.80 |
| 6 | AUXILIAR DE SERVICIOS GENERALES | 3,086.60 | 330.91 | 3,417.51 | 83.08 | 169.76 | 544.87 | 797.70 | 2,619.80 |
| 7 | AUXILIAR DE SERVICIOS GENERALES | 3,086.60 | 330.91 | 3,417.51 | 83.08 | 169.76 | 544.87 | 797.70 | 2,619.80 |
| 8 | AUXILIAR DE SERVICIOS GENERALES | 3,086.60 | 330.91 | 3,417.51 | 83.08 | 169.76 | 30.87 | 283.70 | 3,133.80 |
| 9 | TELEFONISTA CONMUTADOR | 3,577.00 | 838.69 | 4,415.69 | 460.44 | 178.85 | 1,824.96 | 2,464.25 | 1,951.44 |
| 10 | AUXILIAR DE ALMACÉN | 3,577.00 | 336.13 | 3,913.13 | 174.94 | 196.74 | 1,608.78 | 1,980.46 | 1,932.67 |
| 11 | AUXILIAR DE COMPRAS | 3,577.00 | 671.17 | 4,248.17 | 433.64 | 196.74 | 1,171.77 | 1,802.15 | 2,446.02 |
| 12 | NOTIFICADOR | 4,060.02 | 1,418.96 | 5,478.98 | 533.98 | 203.00 | 2,068.47 | 2,805.45 | 2,673.52 |
| 13 | NOTIFICADOR | 4,060.02 | 1,083.92 | 5,143.94 | 473.94 | 203.00 | 1,393.60 | 2,070.54 | 3,073.39 |
| 14 | NOTIFICADOR | 4,060.02 | 753.92 | 4,813.94 | 408.37 | 203.00 | 1,393.60 | 2,004.97 | 2,808.96 |
| 15 | NOTIFICADOR | 4,060.02 | 748.88 | 4,808.90 | 404.64 | 223.30 | 2,069.73 | 2,697.67 | 2,111.22 |
| 16 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 42.93 | 671.04 | 4,109.40 |
| 17 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 1,157.75 | 5,450.52 | 511.76 | 236.10 | 1,142.93 | 1,890.79 | 3,559.73 |
| 18 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 1,157.75 | 5,450.52 | 511.76 | 236.10 | 1,669.41 | 2,417.27 | 3,033.25 |
| 19 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 990.23 | 5,283.00 | 481.74 | 236.10 | 1,539.16 | 2,257.00 | 3,026.00 |
| 20 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 822.71 | 5,115.48 | 451.72 | 236.10 | 2,188.07 | 2,875.89 | 2,239.59 |
| 21 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 990.23 | 5,283.00 | 481.74 | 236.10 | 1,473.93 | 2,191.77 | 3,091.23 |
| 22 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 822.71 | 5,115.48 | 451.72 | 236.10 | 1,473.93 | 2,161.75 | 2,953.73 |
| 23 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 822.71 | 5,115.48 | 451.72 | 236.10 | 1,473.93 | 2,161.75 | 2,953.73 |
| 24 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 822.71 | 5,115.48 | 451.72 | 236.10 | 1,473.93 | 2,161.75 | 2,953.73 |
| 25 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 990.23 | 5,283.00 | 481.74 | 236.10 | 495.94 | 1,213.78 | 4,069.22 |
| 26 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 1,157.75 | 5,450.52 | 511.76 | 236.10 | 2,189.82 | 2,937.68 | 2,512.84 |
| 27 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 990.23 | 5,283.00 | 481.74 | 236.10 | 1,473.93 | 2,191.77 | 3,091.23 |
| 28 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 822.71 | 5,115.48 | 451.72 | 236.10 | 1,404.93 | 2,092.75 | 3,022.73 |
| 29 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 42.93 | 671.04 | 4,109.40 |
| 30 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 737.93 | 1,366.04 | 3,414.40 |
| 31 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 480.93 | 1,109.04 | 3,671.40 |
| 32 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 42.93 | 671.04 | 4,109.40 |
| 33 | AUXILIAR ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 756.93 | 1,385.04 | 3,395.40 |
| 34 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 475.00 | 1,103.11 | 3,677.33 |
| 35 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 36 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 714.00 | 1,342.11 | 3,438.33 |
| 37 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 989.00 | 1,617.11 | 3,163.33 |
| 38 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 39 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 40 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 600.00 | 1,228.11 | 3,552.33 |
| 41 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 716.00 | 1,344.11 | 3,436.33 |
| 42 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 43 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 44 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 45 | ASISTENTE ADMINISTRATIVO "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 46 | SECRETARIO "D" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 47 | SECRETARIO "D" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 48 | SECRETARIO "D" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 714.00 | 1,342.11 | 3,438.33 |
| 49 | SECRETARIO "D" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 1,071.00 | 1,699.11 | 3,081.33 |

**COMISION ESTATAL DE DERECHOS HUMANOS
DIRECCION ADMINISTRATIVA**

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE DICIEMBRE 2010

| No. Cons | CATEGORIA | PERCEPCIONES | | | DEDUCCIONES | | | | |
|----------|--|--------------|--------------------|-------------------|-------------|--------------------|--|------------------|-------------|
| | | Sueldo Bruto | Otras Percepciones | Suma percepciones | ISPT | Fondo de Pensiones | Otras deducciones inherentes al trabajador | Suma Deducciones | Sueldo Neto |
| 50 | SECRETARIO "D" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 714.00 | 1,342.11 | 3,438.33 |
| 51 | SECRETARIO "D" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 52 | ASISTENTE DE INFORMATICA "B" | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 53 | ASISTENTE DE COMUNICACIÓN SOCIAL | 4,292.77 | 487.67 | 4,780.44 | 392.01 | 236.10 | 0.00 | 628.11 | 4,152.33 |
| 54 | CHOFER MENSAJERO | 4,087.42 | 1,342.23 | 5,429.66 | 472.32 | 224.81 | 2,294.01 | 2,991.14 | 2,438.51 |
| 55 | AUXILIAR ADMINISTRATIVO "A" | 4,508.19 | 990.33 | 5,498.52 | 520.50 | 247.95 | 2,226.17 | 2,994.62 | 2,503.90 |
| 56 | AUXILIAR ADMINISTRATIVO "A" | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 57 | AUXILIAR ADMINISTRATIVO "A" | 4,508.19 | 1,157.85 | 5,666.04 | 550.52 | 247.95 | 1,409.08 | 2,207.55 | 3,458.49 |
| 58 | AUXILIAR ADMINISTRATIVO "A" | 4,508.19 | 487.77 | 4,995.96 | 430.45 | 247.95 | 45.08 | 723.48 | 4,272.48 |
| 59 | ASISTENTE ADMINISTRATIVO "A" | 4,508.19 | 1,157.85 | 5,666.04 | 550.52 | 247.95 | 2,001.17 | 2,799.64 | 2,866.40 |
| 60 | ASISTENTE ADMINISTRATIVO "A" | 4,508.19 | 1,157.85 | 5,666.04 | 550.52 | 247.95 | 2,252.36 | 3,050.83 | 2,615.21 |
| 61 | ASISTENTE ADMINISTRATIVO "A" | 4,508.19 | 1,157.85 | 5,666.04 | 550.52 | 247.95 | 1,500.00 | 2,298.47 | 3,367.57 |
| 62 | ASISTENTE ADMINISTRATIVO "A" | 4,508.19 | 487.77 | 4,995.96 | 430.45 | 247.95 | 0.00 | 678.40 | 4,317.56 |
| 63 | INVENTARIOS Y RESGUARDOS | 4,862.73 | 476.44 | 5,339.17 | 493.98 | 267.45 | 0.00 | 761.43 | 4,577.74 |
| 64 | ASISTENTE DE INFORMATICA "A" | 4,862.73 | 476.44 | 5,339.17 | 493.98 | 267.45 | 1,200.00 | 1,961.43 | 3,377.74 |
| 65 | BIBLIOTECARIA ESPECIALIZADA | 4,862.73 | 476.44 | 5,339.17 | 493.98 | 267.45 | 0.00 | 761.43 | 4,577.74 |
| 66 | ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES | 4,862.73 | 1,146.52 | 6,009.25 | 614.06 | 267.45 | 1,985.32 | 2,866.83 | 3,142.42 |
| 67 | ANALISTA ADMINISTRATIVO "B" | 4,862.73 | 476.44 | 5,339.17 | 493.98 | 267.45 | 0.00 | 761.43 | 4,577.74 |
| 68 | SECRETARIO "D" REGIONAL | 4,862.73 | 476.44 | 5,339.17 | 493.98 | 267.45 | 775.74 | 1,537.17 | 3,802.00 |
| 69 | ANALISTA ADMINISTRATIVO "A" | 5,225.00 | 489.06 | 5,714.06 | 561.51 | 287.38 | 0.00 | 848.88 | 4,865.18 |
| 70 | ENCARGADO DE OFICIALIA DE PARTES | 5,225.00 | 489.06 | 5,714.06 | 561.51 | 261.25 | 0.00 | 822.76 | 4,891.31 |
| 71 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 2,173.82 | 3,187.73 | 3,220.19 |
| 72 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 0.00 | 1,013.91 | 5,394.01 |
| 73 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 2,635.94 | 3,649.85 | 2,758.07 |
| 74 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 0.00 | 1,013.91 | 5,394.01 |
| 75 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 973.00 | 1,986.91 | 4,421.01 |
| 76 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 0.00 | 1,013.91 | 5,394.01 |
| 77 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 973.00 | 1,986.91 | 4,421.01 |
| 78 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 974.00 | 1,987.91 | 4,420.01 |
| 79 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 0.00 | 1,013.91 | 5,394.01 |
| 80 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 0.00 | 1,013.91 | 5,394.01 |
| 81 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 0.00 | 1,013.91 | 5,394.01 |
| 82 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 0.00 | 1,013.91 | 5,394.01 |
| 83 | SECRETARIO "C" | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 0.00 | 1,013.91 | 5,394.01 |
| 84 | ASISTENTE DE PRESIDENCIA | 5,839.40 | 568.53 | 6,407.92 | 692.74 | 321.17 | 2,041.64 | 3,055.55 | 3,352.37 |
| 85 | REPORTERO | 5,952.79 | 569.61 | 6,522.39 | 716.96 | 327.40 | 1,326.00 | 2,370.36 | 4,152.03 |
| 86 | REPORTERO | 5,952.79 | 569.61 | 6,522.39 | 716.96 | 327.40 | 0.00 | 1,044.36 | 5,478.03 |
| 87 | ENCARGADA DEL SISTEMA DE QUEJAS, ORIENTACIÓN Y SEG | 6,445.36 | 640.07 | 7,085.43 | 822.18 | 354.49 | 2,094.99 | 3,271.66 | 3,813.77 |
| 88 | PRODUCTOR DE AUDIO Y VIDEO | 6,445.36 | 640.07 | 7,085.43 | 822.18 | 354.49 | 2,149.00 | 3,325.67 | 3,759.76 |
| 89 | SOPORTE TECNICO EN INFORMATICA | 6,893.18 | 1,170.75 | 8,063.92 | 1,025.17 | 379.12 | 1,568.93 | 2,973.23 | 5,090.69 |
| 90 | ANALISTA DE SISTEMAS EN INFORMATICA | 7,643.50 | 1,473.26 | 9,116.75 | 1,221.22 | 420.39 | 1,404.20 | 3,045.81 | 6,070.94 |
| 91 | AUXILIAR DE LOGISITCA | 7,643.50 | 1,138.22 | 8,781.71 | 1,149.66 | 420.39 | 3,425.78 | 4,995.83 | 3,785.88 |
| 92 | ASISTENTE DE LOGISTICA | 7,507.50 | 737.96 | 8,245.46 | 1,049.05 | 412.91 | 0.00 | 1,461.96 | 6,783.50 |
| 93 | ASISTENTE DE VINCULACIÓN | 7,507.50 | 737.96 | 8,245.46 | 1,049.05 | 412.91 | 0.00 | 1,461.96 | 6,783.50 |
| 94 | PSICOLOGA "C" | 7,507.50 | 737.96 | 8,245.46 | 1,049.05 | 412.91 | 3,753.63 | 5,215.59 | 3,029.87 |
| 95 | DISEÑADOR | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 2,082.45 | 3,729.74 | 5,329.65 |
| 96 | CORRECTOR DE ESTILO | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 3,000.00 | 4,647.29 | 4,412.10 |
| 97 | INVESTIGADORA CAPACITADORA "C" | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 409.87 | 2,731.00 | 4,337.30 | 4,722.09 |
| 98 | SECRETARIO "B" | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 2,731.00 | 4,378.29 | 4,681.10 |

**COMISION ESTATAL DE DERECHOS HUMANOS
DIRECCION ADMINISTRATIVA**

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE DICIEMBRE 2010

| No. Cons | CATEGORIA | PERCEPCIONES | | | DEDUCCIONES | | | | |
|----------|--|--------------|--------------------|-------------------|-------------|--------------------|--|------------------|-------------|
| | | Sueldo Bruto | Otras Percepciones | Suma percepciones | ISPT | Fondo de Pensiones | Otras deducciones inherentes al trabajador | Suma Deducciones | Sueldo Neto |
| 99 | SECRETARIO "B" | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 3,279.00 | 4,926.29 | 4,133.10 |
| 100 | SECRETARIO "B" | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 0.00 | 1,647.29 | 7,412.10 |
| 101 | SECRETARIO "B" | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 650.00 | 2,297.29 | 6,762.10 |
| 102 | SECRETARIO "B" | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 4,099.51 | 5,746.80 | 3,312.59 |
| 103 | SECRETARIO "B" | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 0.00 | 1,647.29 | 7,412.10 |
| 104 | SECRETARIO "B" | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 3,057.47 | 4,704.76 | 4,354.63 |
| 105 | SECRETARIO "B" | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 3,697.93 | 5,345.22 | 3,714.17 |
| 106 | REPORTERA ESPECIALIZADA | 8,197.49 | 861.90 | 9,059.39 | 1,196.43 | 450.86 | 0.00 | 1,647.29 | 7,412.10 |
| 107 | CHOFER DE PRESIDENCIA | 8,861.10 | 861.90 | 9,723.00 | 1,338.18 | 487.36 | 4,180.23 | 6,005.77 | 3,717.23 |
| 108 | ASISTENTE DE DEPARTAMENTO DE ÁREA ADMINISTRATIVA | 9,690.00 | 861.90 | 10,551.90 | 1,515.23 | 532.95 | 2,206.00 | 4,254.18 | 6,297.72 |
| 109 | ASISTENTE DE RECURSOS HUMANOS | 9,690.00 | 861.90 | 10,551.90 | 1,515.23 | 484.50 | 0.00 | 1,999.73 | 8,552.17 |
| 110 | ASISTENTE DE AUDITORIA | 9,690.00 | 861.90 | 10,551.90 | 1,515.23 | 532.95 | 0.00 | 2,048.18 | 8,503.72 |
| 111 | ASISTENTE DE CONTABILIDAD | 9,690.00 | 861.90 | 10,551.90 | 1,515.23 | 532.95 | 0.00 | 2,048.18 | 8,503.72 |
| 112 | AUDITOR ADMINISTRATIVO | 10,398.18 | 861.90 | 11,260.08 | 1,666.78 | 571.90 | 3,429.14 | 5,667.81 | 5,592.27 |
| 113 | PSICOLOGA "B" | 10,398.18 | 861.90 | 11,260.08 | 1,666.78 | 571.90 | 5,198.58 | 7,437.25 | 3,822.83 |
| 114 | MEDICO "B" | 10,398.18 | 861.90 | 11,260.08 | 1,666.78 | 571.90 | 4,286.29 | 6,524.96 | 4,735.12 |
| 115 | SECRETARIO "A" | 10,398.18 | 861.90 | 11,260.08 | 1,666.78 | 571.90 | 1,327.77 | 3,566.44 | 7,693.64 |
| 116 | SECRETARIO "A" | 10,398.18 | 861.90 | 11,260.08 | 1,666.78 | 571.90 | 0.00 | 2,238.67 | 9,021.41 |
| 117 | SECRETARIO "A" | 10,398.18 | 861.90 | 11,260.08 | 1,666.78 | 571.90 | 3,359.57 | 5,598.24 | 5,661.84 |
| 118 | INVESTIGADORA CAPACITADORA "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 4,230.63 | 6,833.33 | 5,681.13 |
| 119 | PSICOLOGA "A", ENCARGADA DE DEPARTAMENTO | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 3,575.29 | 6,177.99 | 6,336.47 |
| 120 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 2,751.00 | 5,353.70 | 7,160.76 |
| 121 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 0.00 | 2,602.70 | 9,911.76 |
| 122 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 5,826.58 | 8,429.28 | 4,085.18 |
| 123 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 0.00 | 2,602.70 | 9,911.76 |
| 124 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 3,019.50 | 5,622.20 | 6,892.26 |
| 125 | VISITADOR ADJUNTO "B" | 10,564.98 | 781.46 | 11,346.44 | 1,778.70 | 581.07 | 3,885.00 | 6,244.78 | 5,101.66 |
| 126 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 1,209.00 | 3,811.70 | 8,702.76 |
| 127 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 0.00 | 2,602.70 | 9,911.76 |
| 128 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 5,632.71 | 8,235.41 | 4,279.05 |
| 129 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 0.00 | 2,602.70 | 9,911.76 |
| 130 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 500.00 | 3,102.70 | 9,411.76 |
| 131 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 3,747.81 | 6,350.51 | 6,163.95 |
| 132 | VISITADOR ADJUNTO "B" | 10,564.98 | 781.46 | 11,346.44 | 1,778.70 | 581.07 | 5,282.20 | 7,641.98 | 3,704.46 |
| 133 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 4,660.00 | 7,262.70 | 5,251.76 |
| 134 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 5,818.81 | 8,421.51 | 4,092.95 |
| 135 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 0.00 | 2,602.70 | 9,911.76 |
| 136 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 1,424.89 | 4,027.59 | 8,486.87 |
| 137 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 5,150.00 | 7,752.70 | 4,761.76 |
| 138 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 0.00 | 2,602.70 | 9,911.76 |
| 139 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 5,550.44 | 8,153.14 | 4,361.32 |
| 140 | VISITADOR ADJUNTO "B" | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 141 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 0.00 | 2,602.70 | 9,911.76 |
| 142 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 582.63 | 2,230.57 | 4,775.00 | 7,739.45 |
| 143 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 2,589.00 | 5,191.70 | 7,322.76 |
| 144 | VISITADOR ADJUNTO "B" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 3,019.67 | 5,622.37 | 6,892.09 |
| 145 | ENCARGADO DE DESARROLLO Y ACTUALIZACIÓN WEB | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 146 | ENCARGADO DE DEPARTAMENTO DE EDICIÓN | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 1,560.00 | 4,162.70 | 8,351.76 |
| 147 | MEDICO "A" | 11,652.56 | 861.90 | 12,514.46 | 1,961.81 | 640.89 | 5,584.71 | 8,187.41 | 4,327.05 |

**COMISION ESTATAL DE DERECHOS HUMANOS
DIRECCION ADMINISTRATIVA**

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE DICIEMBRE 2010

| No. Cons | CATEGORIA | PERCEPCIONES | | | DEDUCCIONES | | | | |
|----------|--|--------------|--------------------|-------------------|-------------|--------------------|--|------------------|-------------|
| | | Sueldo Bruto | Otras Percepciones | Suma percepciones | ISPT | Fondo de Pensiones | Otras deducciones inherentes al trabajador | Suma Deducciones | Sueldo Neto |
| 148 | ENCARGADA DE DEPARTAMENTO DE AREA ADMINISTRATIVA | 13,900.00 | 861.90 | 14,761.90 | 2,490.40 | 764.50 | 2,552.00 | 5,806.90 | 8,955.00 |
| 149 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 2,607.48 | 6,540.56 | 10,558.25 |
| 150 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 3,500.00 | 7,433.08 | 9,665.73 |
| 151 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 5,413.00 | 9,346.08 | 7,752.73 |
| 152 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 6,727.78 | 10,660.86 | 6,437.95 |
| 153 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 3,699.43 | 7,632.51 | 9,466.30 |
| 154 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 0.00 | 3,933.08 | 13,165.73 |
| 155 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 7,308.51 | 11,241.59 | 5,857.22 |
| 156 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 755.00 | 4,688.08 | 12,410.73 |
| 157 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 8,016.16 | 11,949.24 | 5,149.57 |
| 158 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 3,377.31 | 7,310.39 | 9,788.42 |
| 159 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 4,500.00 | 8,433.08 | 8,665.73 |
| 160 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 1,442.63 | 5,375.71 | 11,723.10 |
| 161 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 0.00 | 3,933.08 | 13,165.73 |
| 162 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 3,954.00 | 7,887.08 | 9,211.73 |
| 163 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 811.85 | 4,942.39 | 8,794.28 | 8,304.53 |
| 164 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 811.85 | 3,018.52 | 6,870.41 | 10,228.40 |
| 165 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 0.00 | 3,933.08 | 13,165.73 |
| 166 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 0.00 | 3,933.08 | 13,165.73 |
| 167 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 0.00 | 3,933.08 | 13,165.73 |
| 168 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 1,912.00 | 5,845.08 | 11,253.73 |
| 169 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 2,595.06 | 6,528.14 | 10,570.67 |
| 170 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 0.00 | 3,933.08 | 13,165.73 |
| 171 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 0.00 | 3,933.08 | 13,165.73 |
| 172 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 3,947.22 | 7,880.30 | 9,218.51 |
| 173 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 4,911.63 | 8,844.71 | 8,254.10 |
| 174 | VISITADOR ADJUNTO "A" | 16,236.91 | 861.90 | 17,098.81 | 3,040.05 | 893.03 | 1,207.00 | 5,140.08 | 11,958.73 |
| 175 | JEFE JURÍDICO | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 0.00 | 4,107.45 | 13,506.57 |
| 176 | JEFA DE INVESTIGACIÓN | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 556.00 | 4,663.45 | 12,950.57 |
| 177 | JEFA DE CAPACITACIÓN | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 0.00 | 4,107.45 | 13,506.57 |
| 178 | JEFA DE VINCULACIÓN | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 1,768.00 | 5,875.45 | 11,738.57 |
| 179 | JEFE DE LA UNIDAD DE TRANSPARENCIA | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 3,353.01 | 7,460.46 | 10,153.56 |
| 180 | JEFE DE CONTABILIDAD | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 5,205.00 | 9,312.45 | 8,301.57 |
| 181 | JEFA DE PRENSA | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 5,969.36 | 10,076.81 | 7,537.21 |
| 182 | JEFE DE INFORMATICA | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 3,884.00 | 7,991.45 | 9,622.57 |
| 183 | JEFE DE RECURSOS HUMANOS | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 3,020.00 | 7,127.45 | 10,486.57 |
| 184 | JEFE DE SERVICIOS GENERALES | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 5,584.00 | 9,691.45 | 7,922.57 |
| 185 | JEFA DE RELACIONES PÚBLICAS | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 3,885.00 | 7,992.45 | 9,621.57 |
| 186 | VISITADOR ADJUNTO "A", JEFE DE ÁREA DE GOBIERNO | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 1,052.00 | 5,159.45 | 12,454.57 |
| 187 | VISITADOR ADJUNTO "A" JEFE DE NIÑEZ | 16,752.12 | 861.90 | 17,614.02 | 3,186.09 | 921.37 | 4,251.13 | 8,358.58 | 9,255.44 |
| 188 | COORDINADOR DE SEGUIMIENTO | 19,109.49 | 861.90 | 19,971.39 | 3,893.30 | 1,051.02 | 3,382.68 | 8,327.00 | 11,644.39 |
| 189 | COORDINADORA DE GUARDIA | 19,109.49 | 861.90 | 19,971.39 | 3,893.30 | 1,051.02 | 0.00 | 4,944.32 | 15,027.07 |
| 190 | COORDINADOR DEL INSTITUTO DE INVESTIGACIÓN Y CAPAC | 19,109.49 | 861.90 | 19,971.39 | 3,893.30 | 1,051.02 | 9,555.00 | 14,499.32 | 5,472.07 |
| 191 | COORDINADOR ADMINISTRATIVO | 19,109.49 | 861.90 | 19,971.39 | 3,893.30 | 1,051.02 | 3,606.64 | 8,550.96 | 11,420.43 |
| 192 | COORDINADOR DE ATENCION CIUDADANA Y ASUNTOS JURÍD | 19,109.49 | 861.90 | 19,971.39 | 3,893.30 | 1,051.02 | 3,184.00 | 8,128.32 | 11,843.07 |
| 193 | SECRETARIO PARTICULAR | 15,214.69 | 459.68 | 15,674.37 | 3,583.31 | 836.81 | 2,897.22 | 7,317.34 | 8,357.03 |
| 194 | CONTRALORA INTERNA | 28,527.55 | 861.90 | 29,389.45 | 6,718.72 | 1,569.02 | 0.00 | 8,287.73 | 21,101.72 |
| 195 | SECRETARIO TÉCNICO | 28,527.55 | 861.90 | 29,389.45 | 6,718.72 | 1,569.02 | 1,327.77 | 9,615.50 | 19,773.95 |
| 196 | SECRETARIO EJECUTIVO | 29,640.00 | 861.90 | 30,501.90 | 7,052.45 | 1,630.20 | 8,539.00 | 17,221.65 | 13,280.25 |

**COMISION ESTATAL DE DERECHOS HUMANOS
DIRECCION ADMINISTRATIVA**

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE DICIEMBRE 2010

| No. Cons | CATEGORIA | PERCEPCIONES | | | DEDUCCIONES | | | | |
|----------|---|--------------|--------------------|-------------------|-------------|--------------------|--|------------------|-------------|
| | | Sueldo Bruto | Otras Percepciones | Suma percepciones | ISPT | Fondo de Pensiones | Otras deducciones inherentes al trabajador | Suma Deducciones | Sueldo Neto |
| 197 | DIRECTORA DE COMUNICACIÓN SOCIAL | 32,213.35 | 861.90 | 33,075.25 | 7,824.45 | 1,771.73 | 4,417.00 | 14,013.18 | 19,062.06 |
| 198 | DIRECTOR DE QUEJAS, ORIENTACIÓN Y SEGUIMIENTO | 32,213.35 | 861.90 | 33,075.25 | 7,824.45 | 1,771.73 | 4,000.00 | 13,596.18 | 19,479.06 |
| 199 | DIRECTORA ADMINISTRATIVA | 34,700.23 | 861.90 | 35,562.13 | 8,570.52 | 1,908.51 | 17,348.82 | 27,827.85 | 7,734.28 |
| 200 | QUINTA VISITADORA GENERAL | 36,183.85 | 861.90 | 37,045.75 | 9,015.61 | 1,990.11 | 0.00 | 11,005.72 | 26,040.03 |
| 201 | CUARTO VISITADOR GENERAL | 36,183.85 | 861.90 | 37,045.75 | 9,015.61 | 1,990.11 | 0.00 | 11,005.72 | 26,040.03 |
| 202 | TERCER VISITADOR GENERAL | 36,183.85 | 861.90 | 37,045.75 | 9,015.61 | 1,990.11 | 12,062.00 | 23,067.72 | 13,978.03 |
| 203 | SEGUNDO VISITADOR GENERAL | 36,183.85 | 861.90 | 37,045.75 | 9,015.61 | 1,990.11 | 0.00 | 11,005.72 | 26,040.03 |
| 204 | PRIMER VISITADOR GENERAL | 40,437.71 | 861.90 | 41,299.61 | 10,291.76 | 2,224.07 | 9,801.00 | 22,316.83 | 18,982.78 |
| 205 | PRESIDENTE | 61,629.61 | 861.90 | 62,491.51 | 16,649.33 | 3,389.63 | 18,907.25 | 38,946.21 | 23,545.30 |