

# COMISION ESTATAL DE DERECHOS HUMANOS

## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE JUNIO 2010

| No. Cons. | CATEGORIA                       | PERCEPCIONES |              |              | DEDUCCIONES |           |                         |             |          |
|-----------|---------------------------------|--------------|--------------|--------------|-------------|-----------|-------------------------|-------------|----------|
|           |                                 | Sueldo       | Otras        | Suma         |             | Fondo de  | Otras deducciones       | Suma        | Sueldo   |
|           |                                 | Bruto        | Percepciones | percepciones | ISPT        | Pensiones | inherentes al trabajado | Deducciones | Neto     |
| 1         | AUXILIAR DE SERVICIOS GENERALES | 3,086.60     | 1,000.99     | 4,087.59     | 176.33      | 169.76    | 30.87                   | 376.95      | 3,710.63 |
| 2         | AUXILIAR DE SERVICIOS GENERALES | 3,086.60     | 665.95       | 3,752.55     | 176.17      | 169.76    | 547.87                  | 893.79      | 2,858.75 |
| 3         | AUXILIAR DE SERVICIOS GENERALES | 3,086.60     | 330.91       | 3,417.51     | 83.08       | 169.76    | 545.87                  | 798.70      | 2,618.80 |
| 4         | AUXILIAR DE SERVICIOS GENERALES | 3,086.60     | 330.91       | 3,417.51     | 83.08       | 169.76    | 544.87                  | 797.70      | 2,619.80 |
| 5         | AUXILIAR DE SERVICIOS GENERALES | 3,086.60     | 330.91       | 3,417.51     | 83.08       | 169.76    | 544.87                  | 797.70      | 2,619.80 |
| 6         | AUXILIAR DE SERVICIOS GENERALES | 3,086.60     | 330.91       | 3,417.51     | 83.08       | 169.76    | 30.87                   | 283.70      | 3,133.80 |
| 7         | AUXILIAR DE SERVICIOS GENERALES | 3,086.60     | 330.91       | 3,417.51     | 83.08       | 169.76    | 30.87                   | 283.70      | 3,133.80 |
| 8         | AUXILIAR DE SERVICIOS GENERALES | 3,189.49     | 341.94       | 3,531.43     | 83.08       | 175.42    | 31.89                   | 290.39      | 3,241.03 |
| 9         | TELEFONISTA CONMUTADOR          | 3,577.00     | 838.69       | 4,415.69     | 420.24      | 178.85    | 1,622.96                | 2,222.05    | 2,193.64 |
| 10        | AUXILIAR DE ALMACÉN             | 3,577.00     | 336.13       | 3,913.13     | 178.94      | 196.74    | 1,608.78                | 1,984.46    | 1,928.67 |
| 11        | AUXILIAR DE COMPRAS             | 3,577.00     | 671.17       | 4,248.17     | 415.64      | 196.74    | 1,171.77                | 1,784.15    | 2,464.02 |
| 12        | NOTIFICADOR                     | 4,060.02     | 1,418.96     | 5,478.98     | 616.48      | 203.00    | 2,068.47                | 2,887.95    | 2,591.02 |
| 13        | NOTIFICADOR                     | 4,060.02     | 1,083.92     | 5,143.94     | 537.94      | 203.00    | 1,393.60                | 2,134.54    | 3,009.39 |
| 14        | NOTIFICADOR                     | 4,060.02     | 753.92       | 4,813.94     | 378.37      | 203.00    | 1,393.60                | 1,974.97    | 2,838.96 |
| 15        | NOTIFICADOR                     | 4,060.02     | 748.88       | 4,808.90     | 450.64      | 223.30    | 1,882.73                | 2,556.67    | 2,252.22 |
| 16        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 42.93                   | 671.04      | 4,109.40 |
| 17        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 1,157.75     | 5,450.52     | 510.26      | 236.10    | 1,142.93                | 1,889.29    | 3,561.23 |
| 18        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 1,157.75     | 5,450.52     | 510.26      | 236.10    | 1,669.41                | 2,415.77    | 3,034.75 |
| 19        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 990.23       | 5,283.00     | 483.74      | 236.10    | 1,539.16                | 2,259.00    | 3,024.00 |
| 20        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 822.71       | 5,115.48     | 449.22      | 236.10    | 2,188.07                | 2,873.39    | 2,242.09 |
| 21        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 990.23       | 5,283.00     | 477.24      | 236.10    | 1,077.47                | 1,790.81    | 3,492.19 |
| 22        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 822.71       | 5,115.48     | 590.72      | 236.10    | 1,473.93                | 2,300.75    | 2,814.73 |
| 23        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 822.71       | 5,115.48     | 690.72      | 236.10    | 1,473.93                | 2,400.75    | 2,714.73 |
| 24        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 822.71       | 5,115.48     | 449.22      | 236.10    | 842.93                  | 1,528.25    | 3,587.23 |
| 25        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 990.23       | 5,283.00     | 479.24      | 236.10    | 495.94                  | 1,211.28    | 4,071.72 |
| 26        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 1,157.75     | 5,450.52     | 471.26      | 236.10    | 2,188.82                | 2,896.18    | 2,554.34 |
| 27        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 990.23       | 5,283.00     | 461.74      | 236.10    | 1,473.93                | 2,171.77    | 3,111.23 |
| 28        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 822.71       | 5,115.48     | 435.22      | 236.10    | 1,404.93                | 2,076.25    | 3,039.23 |
| 29        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 487.67       | 4,780.44     | 371.51      | 236.10    | 42.93                   | 650.54      | 4,129.90 |
| 30        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 487.67       | 4,780.44     | 371.51      | 236.10    | 737.93                  | 1,345.54    | 3,434.90 |
| 31        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 42.93                   | 671.04      | 4,109.40 |
| 32        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 42.93                   | 671.04      | 4,109.40 |
| 33        | AUXILIAR ADMINISTRATIVO "B"     | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 42.93                   | 671.04      | 4,109.40 |
| 34        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 35        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 36        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 37        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 38        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 39        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 40        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 600.00                  | 1,228.11    | 3,552.33 |
| 41        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 42        | ASISTENTE ADMINISTRATIVO "B"    | 0.00         | 0.00         | 0.00         | 0.00        | 0.00      | 0.00                    | 0.00        | 0.00     |
| 43        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 44        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 45        | ASISTENTE ADMINISTRATIVO "B"    | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |

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## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE JUNIO 2010

| No. Cons. | CATEGORIA                               | PERCEPCIONES |              |              | DEDUCCIONES |           |                         |             |          |
|-----------|---|--------------|--------------|--------------|-------------|-----------|-------------------------|-------------|----------|
|           |   | Sueldo       | Otras        | Suma         |             | Fondo de  | Otras deducciones       | Suma        | Sueldo   |
|           |   | Bruto        | Percepciones | percepciones | ISPT        | Pensiones | inherentes al trabajado | Deducciones | Neto     |
| 46        | SECRETARIO "D"                          | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 47        | SECRETARIO "D"                          | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 48        | SECRETARIO "D"                          | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 49        | SECRETARIO "D"                          | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 50        | SECRETARIO "D"                          | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 51        | SECRETARIO "D"                          | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 52        | ASISTENTE DE INFORMATICA "B"            | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 53        | ASISTENTE DE COMUNICACIÓN SOCIAL        | 4,292.77     | 487.67       | 4,780.44     | 392.01      | 236.10    | 0.00                    | 628.11      | 4,152.33 |
| 54        | CHOFER MENSAJERO                        | 4,508.19     | 1,387.75     | 5,895.94     | 575.47      | 247.95    | 2,298.22                | 3,121.64    | 2,774.29 |
| 55        | AUXILIAR ADMINISTRATIVO "A"             | 4,508.19     | 990.33       | 5,498.52     | 506.01      | 247.95    | 2,090.17                | 2,844.13    | 2,654.39 |
| 56        | AUXILIAR ADMINISTRATIVO "A"             | 4,508.19     | 1,157.85     | 5,666.04     | 550.53      | 247.95    | 2,298.90                | 3,097.38    | 2,568.66 |
| 57        | AUXILIAR ADMINISTRATIVO "A"             | 4,508.19     | 1,157.85     | 5,666.04     | 537.83      | 247.95    | 1,409.08                | 2,194.86    | 3,471.18 |
| 58        | AUXILIAR ADMINISTRATIVO "A"             | 4,508.19     | 487.77       | 4,995.96     | 430.45      | 247.95    | 45.08                   | 723.48      | 4,272.48 |
| 59        | ASISTENTE ADMINISTRATIVO "A"            | 4,508.19     | 487.77       | 4,995.96     | 393.45      | 247.95    | 1,500.00                | 2,141.40    | 2,854.56 |
| 60        | ASISTENTE ADMINISTRATIVO "A"            | 4,508.19     | 487.77       | 4,995.96     | 416.12      | 247.95    | 2,116.36                | 2,780.43    | 2,215.53 |
| 61        | ASISTENTE ADMINISTRATIVO "A"            | 4,508.19     | 487.77       | 4,995.96     | 417.95      | 247.95    | 1,364.00                | 2,029.90    | 2,966.06 |
| 62        | ASISTENTE ADMINISTRATIVO "A"            | 4,508.19     | 487.77       | 4,995.96     | 401.45      | 247.95    | 1,924.33                | 2,573.73    | 2,422.23 |
| 63        | INVENTARIOS Y RESGUARDOS                | 4,862.73     | 476.44       | 5,339.17     | 455.98      | 267.45    | 667.00                  | 1,390.43    | 3,948.74 |
| 64        | ASISTENTE DE INFORMATICA "A"            | 4,862.73     | 476.44       | 5,339.17     | 473.48      | 267.45    | 625.00                  | 1,365.93    | 3,973.24 |
| 65        | BIBLIOTECARIA ESPECIALIZADA             | 4,862.73     | 476.44       | 5,339.17     | 493.98      | 267.45    | 0.00                    | 761.43      | 4,577.74 |
| 66        | ENCARGADO DE AUXILIARES DE SERVICIOS GE | 4,862.73     | 1,146.52     | 6,009.25     | 514.83      | 267.45    | 1,669.63                | 2,451.91    | 3,557.34 |
| 67        | ANALISTA ADMINISTRATIVO "B"             | 4,862.73     | 476.44       | 5,339.17     | 493.98      | 267.45    | 0.00                    | 761.43      | 4,577.74 |
| 68        | SECRETARIO "D" REGIONAL                 | 4,862.73     | 476.44       | 5,339.17     | 493.98      | 267.45    | 775.74                  | 1,537.17    | 3,802.00 |
| 69        | ANALISTA ADMINISTRATIVO "A"             | 5,225.00     | 489.06       | 5,714.06     | 561.51      | 287.38    | 0.00                    | 848.88      | 4,865.18 |
| 70        | ENCARGADO DE OFICIALIA DE PARTES        | 5,225.00     | 489.06       | 5,714.06     | 557.26      | 261.25    | 834.00                  | 1,652.51    | 4,061.56 |
| 71        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 692.74      | 321.17    | 0.00                    | 1,013.91    | 5,394.01 |
| 72        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 692.74      | 321.17    | 1,390.00                | 2,403.91    | 4,004.01 |
| 73        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 692.74      | 321.17    | 0.00                    | 1,013.91    | 5,394.01 |
| 74        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 666.24      | 321.17    | 0.00                    | 987.41      | 5,420.51 |
| 75        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 692.74      | 321.17    | 974.00                  | 1,987.91    | 4,420.01 |
| 76        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 691.24      | 321.17    | 0.00                    | 1,012.41    | 5,395.51 |
| 77        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 692.74      | 321.17    | 0.00                    | 1,013.91    | 5,394.01 |
| 78        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 692.74      | 321.17    | 0.00                    | 1,013.91    | 5,394.01 |
| 79        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 692.74      | 321.17    | 0.00                    | 1,013.91    | 5,394.01 |
| 80        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 680.24      | 321.17    | 1,020.00                | 2,021.41    | 4,386.51 |
| 81        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 646.74      | 321.17    | 0.00                    | 967.91      | 5,440.01 |
| 82        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 692.74      | 321.17    | 0.00                    | 1,013.91    | 5,394.01 |
| 83        | SECRETARIO "C"                          | 5,839.40     | 568.53       | 6,407.92     | 692.74      | 321.17    | 0.00                    | 1,013.91    | 5,394.01 |
| 84        | ASISTENTE DE PRESIDENCIA                | 5,839.40     | 568.53       | 6,407.92     | 692.74      | 321.17    | 1,945.00                | 2,958.91    | 3,449.01 |
| 85        | REPORTERO                               | 5,952.79     | 569.61       | 6,522.39     | 716.96      | 327.40    | 0.00                    | 1,044.36    | 5,478.03 |
| 86        | REPORTERO                               | 5,952.79     | 569.61       | 6,522.39     | 716.96      | 327.40    | 0.00                    | 1,044.36    | 5,478.03 |
| 87        | ENCARGADA DEL SISTEMA DE QUEJAS, ORIENT | 6,445.36     | 640.07       | 7,085.43     | 822.18      | 354.49    | 2,094.99                | 3,271.66    | 3,813.77 |
| 88        | PRODUCTOR DE AUDIO Y VIDEO              | 6,445.36     | 640.07       | 7,085.43     | 799.68      | 354.49    | 2,148.00                | 3,302.17    | 3,783.26 |
| 89        | SOPORTE TECNICO EN INFORMATICA          | 6,893.18     | 1,170.75     | 8,063.92     | 994.67      | 379.12    | 1,418.93                | 2,792.73    | 5,271.19 |
| 90        | ANALISTA DE SISTEMAS EN INFORMATICA     | 7,643.50     | 1,473.26     | 9,116.75     | 1,208.98    | 420.39    | 1,404.20                | 3,033.57    | 6,083.18 |

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## DIRECCION ADMINISTRATIVA

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| No. Cons. | CATEGORIA                              | PERCEPCIONES |              |              | DEDUCCIONES |           |                         |             |          |
|-----------|--|--------------|--------------|--------------|-------------|-----------|-------------------------|-------------|----------|
|           |  | Sueldo       | Otras        | Suma         |             | Fondo de  | Otras deducciones       | Suma        | Sueldo   |
|           |  | Bruto        | Percepciones | percepciones | ISPT        | Pensiones | inherentes al trabajado | Deducciones | Neto     |
| 91        | AUXILIAR DE LOGISITCA                  | 7,643.50     | 1,138.22     | 8,781.71     | 1,120.17    | 420.39    | 3,398.28                | 4,938.84    | 3,842.87 |
| 92        | ASISTENTE DE LOGISTICA                 | 7,507.50     | 737.96       | 8,245.46     | 1,049.05    | 412.91    | 0.00                    | 1,461.96    | 6,783.50 |
| 93        | ASISTENTE DE VINCULACIÓN               | 7,507.50     | 737.96       | 8,245.46     | 1,049.05    | 412.91    | 0.00                    | 1,461.96    | 6,783.50 |
| 94        | PSICOLOGA "C"                          | 7,507.50     | 737.96       | 8,245.46     | 1,049.05    | 412.91    | 3,998.63                | 5,460.59    | 2,784.87 |
| 95        | DISEÑADOR                              | 8,197.49     | 861.90       | 9,059.39     | 1,193.43    | 450.86    | 3,249.45                | 4,893.74    | 4,165.65 |
| 96        | CORRECTOR DE ESTILO                    | 8,197.49     | 861.90       | 9,059.39     | 1,193.43    | 450.86    | 2,734.00                | 4,378.29    | 4,681.10 |
| 97        | INVESTIGADORA CAPACITADORA "C"         | 8,197.49     | 861.90       | 9,059.39     | 1,193.43    | 409.87    | 2,731.00                | 4,334.30    | 4,725.09 |
| 98        | SECRETARIO "B"                         | 8,197.49     | 861.90       | 9,059.39     | 1,193.43    | 450.86    | 2,289.00                | 3,933.29    | 5,126.10 |
| 99        | SECRETARIO "B"                         | 8,197.49     | 861.90       | 9,059.39     | 1,196.43    | 450.86    | 3,279.00                | 4,926.29    | 4,133.10 |
| 100       | SECRETARIO "B"                         | 0.00         | 0.00         | 0.00         | 0.00        | 0.00      | 0.00                    | 0.00        | 0.00     |
| 101       | SECRETARIO "B"                         | 8,197.49     | 861.90       | 9,059.39     | 1,189.43    | 450.86    | 1,400.00                | 3,040.29    | 6,019.10 |
| 102       | SECRETARIO "B"                         | 8,197.49     | 861.90       | 9,059.39     | 1,185.18    | 450.86    | 2,566.51                | 4,202.55    | 4,856.84 |
| 103       | SECRETARIO "B"                         | 8,197.49     | 861.90       | 9,059.39     | 1,193.43    | 450.86    | 0.00                    | 1,644.29    | 7,415.10 |
| 104       | SECRETARIO "B"                         | 8,197.49     | 861.90       | 9,059.39     | 1,147.93    | 450.86    | 2,851.47                | 4,450.26    | 4,609.13 |
| 105       | SECRETARIO "B"                         | 8,197.49     | 861.90       | 9,059.39     | 1,193.43    | 450.86    | 0.00                    | 1,644.29    | 7,415.10 |
| 106       | REPORTERA ESPECIALIZADA                | 8,197.49     | 861.90       | 9,059.39     | 1,196.43    | 450.86    | 0.00                    | 1,647.29    | 7,412.10 |
| 107       | CHOFER DE PRESIDENCIA                  | 8,861.10     | 861.90       | 9,723.00     | 1,335.18    | 487.36    | 4,006.23                | 5,828.77    | 3,894.23 |
| 108       | ASISTENTE DE DEPARTAMENTO DE AREA ADM  | 9,690.00     | 861.90       | 10,551.90    | 1,515.23    | 532.95    | 2,206.00                | 4,254.18    | 6,297.72 |
| 109       | ASISTENTE DE RECURSOS HUMANOS          | 9,690.00     | 861.90       | 10,551.90    | 1,514.48    | 484.50    | 1,667.00                | 3,665.98    | 6,885.92 |
| 110       | ASISTENTE DE AUDITORIA                 | 9,690.00     | 861.90       | 10,551.90    | 1,515.23    | 532.95    | 1,459.00                | 3,507.18    | 7,044.72 |
| 111       | ASISTENTE DE CONTABILIDAD              | 9,690.00     | 861.90       | 10,551.90    | 1,515.23    | 532.95    | 2,905.95                | 4,954.13    | 5,597.77 |
| 112       | AUDITOR ADMINISTRATIVO                 | 10,398.18    | 861.90       | 11,260.08    | 1,685.08    | 571.90    | 3,429.14                | 5,686.11    | 5,573.97 |
| 113       | PSICOLOGA "B"                          | 10,398.18    | 861.90       | 11,260.08    | 1,685.08    | 571.90    | 2,848.58                | 5,105.55    | 6,154.53 |
| 114       | MEDICO "B"                             | 10,398.18    | 861.90       | 11,260.08    | 1,659.78    | 571.90    | 4,286.29                | 6,517.96    | 4,742.12 |
| 115       | SECRETARIO "A"                         | 10,398.18    | 861.90       | 11,260.08    | 1,804.22    | 571.90    | 1,327.77                | 3,703.88    | 7,556.20 |
| 116       | SECRETARIO "A"                         | 10,398.18    | 861.90       | 11,260.08    | 1,684.13    | 571.90    | 3,301.00                | 5,557.02    | 5,703.06 |
| 117       | SECRETARIO "A"                         | 10,398.18    | 861.90       | 11,260.08    | 1,666.78    | 571.90    | 0.00                    | 2,238.67    | 9,021.41 |
| 118       | INVESTIGADORA CAPACITADORA "B"         | 11,652.56    | 861.90       | 12,514.46    | 1,908.01    | 640.89    | 3,884.00                | 6,432.90    | 6,081.56 |
| 119       | PSICOLOGA "A", ENCARGADA DE DEPARTAMEN | 11,652.56    | 861.90       | 12,514.46    | 1,928.06    | 640.89    | 3,413.29                | 5,982.24    | 6,532.22 |
| 120       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,977.81    | 640.89    | 2,751.00                | 5,369.70    | 7,144.76 |
| 121       | VISITADOR ADJUNTO "B"                  | 0.00         | 0.00         | 0.00         | 0.00        | 0.00      | 0.00                    | 0.00        | 0.00     |
| 122       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 3,379.00                | 5,971.70    | 6,542.76 |
| 123       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 0.00                    | 2,592.70    | 9,921.76 |
| 124       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,961.81    | 640.89    | 4,247.05                | 6,849.75    | 5,664.71 |
| 125       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 3,734.00                | 6,326.70    | 6,187.76 |
| 126       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 2,778.00                | 5,370.70    | 7,143.76 |
| 127       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 0.00                    | 2,592.70    | 9,921.76 |
| 128       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 1,914.00                | 4,506.70    | 8,007.76 |
| 129       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 0.00                    | 2,592.70    | 9,921.76 |
| 130       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 0.00                    | 2,592.70    | 9,921.76 |
| 131       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 1,167.89                | 3,760.59    | 8,753.87 |
| 132       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,888.31    | 640.89    | 5,283.20                | 7,812.40    | 4,702.06 |
| 133       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 4,660.00                | 7,252.70    | 5,261.76 |
| 134       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 0.00                    | 2,592.70    | 9,921.76 |
| 135       | VISITADOR ADJUNTO "B"                  | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 0.00                    | 2,592.70    | 9,921.76 |

# COMISION ESTATAL DE DERECHOS HUMANOS

## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE JUNIO 2010

| No. Cons. | CATEGORIA                             | PERCEPCIONES |              |              | DEDUCCIONES |           |                         |             |           |
|-----------|---------------------------------------|--------------|--------------|--------------|-------------|-----------|-------------------------|-------------|-----------|
|           |                                       | Sueldo       | Otras        | Suma         |             | Fondo de  | Otras deducciones       | Suma        | Sueldo    |
|           |                                       | Bruto        | Percepciones | percepciones | ISPT        | Pensiones | inherentes al trabajado | Deducciones | Neto      |
| 136       | VISITADOR ADJUNTO "B"                 | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 1,480.89                | 4,073.59    | 8,440.87  |
| 137       | VISITADOR ADJUNTO "B"                 | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 3,011.16                | 5,603.86    | 6,910.60  |
| 138       | VISITADOR ADJUNTO "B"                 | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 0.00                    | 2,592.70    | 9,921.76  |
| 139       | VISITADOR ADJUNTO "B"                 | 11,652.56    | 861.90       | 12,514.46    | 1,961.81    | 640.89    | 2,150.24                | 4,752.94    | 7,761.52  |
| 140       | VISITADOR ADJUNTO "B"                 | 11,652.56    | 861.90       | 12,514.46    | 1,977.56    | 640.89    | 0.00                    | 2,618.45    | 9,896.01  |
| 141       | VISITADOR ADJUNTO "B"                 | 11,652.56    | 861.90       | 12,514.46    | 2,033.28    | 640.89    | 0.00                    | 2,674.17    | 9,840.29  |
| 142       | VISITADOR ADJUNTO "B"                 | 11,652.56    | 861.90       | 12,514.46    | 1,958.81    | 582.63    | 2,230.57                | 4,772.00    | 7,742.45  |
| 143       | VISITADOR ADJUNTO "B"                 | 11,652.56    | 861.90       | 12,514.46    | 1,961.81    | 640.89    | 2,589.00                | 5,191.70    | 7,322.76  |
| 144       | VISITADOR ADJUNTO "B"                 | 11,652.56    | 861.90       | 12,514.46    | 1,961.81    | 640.89    | 3,019.67                | 5,622.37    | 6,892.09  |
| 145       | ENCARGADO DE DESARROLLO Y ACTUALIZACI | 11,652.56    | 861.90       | 12,514.46    | 1,961.81    | 640.89    | 0.00                    | 2,602.70    | 9,911.76  |
| 146       | ENCARGADO DE DEPATAMENTO DE EDICI     | 11,652.56    | 861.90       | 12,514.46    | 1,951.81    | 640.89    | 612.00                  | 3,204.70    | 9,309.76  |
| 147       | MEDICO "A"                            | 11,652.56    | 861.90       | 12,514.46    | 1,944.31    | 640.89    | 5,584.71                | 8,169.91    | 4,344.55  |
| 148       | ENCARGADA DE DEPARTAMENTO DE AREA ADM | 13,900.00    | 861.90       | 14,761.90    | 2,490.40    | 764.50    | 2,552.00                | 5,806.90    | 8,955.00  |
| 149       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 2,607.48                | 6,540.56    | 10,558.25 |
| 150       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,030.05    | 893.03    | 2,900.00                | 6,823.08    | 10,275.73 |
| 151       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 5,413.00                | 9,346.08    | 7,752.73  |
| 152       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 6,728.78                | 10,661.86   | 6,436.95  |
| 153       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 3,699.43                | 7,632.51    | 9,466.30  |
| 154       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 0.00                    | 3,933.08    | 13,165.73 |
| 155       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 3,000.00                | 6,933.08    | 10,165.73 |
| 156       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 0.00                    | 3,933.08    | 13,165.73 |
| 157       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 2,603.16                | 6,536.24    | 10,562.57 |
| 158       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 3,377.31                | 7,310.39    | 9,788.42  |
| 159       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 0.00                    | 3,933.08    | 13,165.73 |
| 160       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 1,442.63                | 5,375.71    | 11,723.10 |
| 161       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 0.00                    | 3,933.08    | 13,165.73 |
| 162       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 5,361.73                | 9,294.81    | 7,804.00  |
| 163       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 811.85    | 4,942.39                | 8,794.28    | 8,304.53  |
| 164       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 811.85    | 0.00                    | 3,851.89    | 13,246.92 |
| 165       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 0.00                    | 3,933.08    | 13,165.73 |
| 166       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 0.00                    | 3,933.08    | 13,165.73 |
| 167       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 4,500.00                | 8,433.08    | 8,665.73  |
| 168       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 1,912.00                | 5,845.08    | 11,253.73 |
| 169       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 2,595.06                | 6,528.14    | 10,570.67 |
| 170       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 0.00                    | 3,933.08    | 13,165.73 |
| 171       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 0.00                    | 3,933.08    | 13,165.73 |
| 172       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,030.05    | 893.03    | 3,947.22                | 7,870.30    | 9,228.51  |
| 173       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,040.05    | 893.03    | 4,911.63                | 8,844.71    | 8,254.10  |
| 174       | VISITADOR ADJUNTO "A"                 | 16,236.91    | 861.90       | 17,098.81    | 3,030.05    | 893.03    | 0.00                    | 3,923.08    | 13,175.73 |
| 175       | JEFE JURIDICO                         | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 0.00                    | 4,107.45    | 13,506.57 |
| 176       | JEFA DE INVESTIGACION                 | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 662.00                  | 4,769.45    | 12,844.57 |
| 177       | JEFA DE CAPACITACION                  | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 0.00                    | 4,107.45    | 13,506.57 |
| 178       | JEFA DE VINCULACION                   | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 1,768.00                | 5,875.45    | 11,738.57 |
| 179       | JEFE DE LA UNIDAD DE TRANSPARENCIA    | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 3,353.01                | 7,460.46    | 10,153.56 |
| 180       | JEFE DE CONTABILIDAD                  | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 5,205.00                | 9,312.45    | 8,301.57  |

# COMISION ESTATAL DE DERECHOS HUMANOS

## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE JUNIO 2010

| No. Cons. | CATEGORIA                                 | PERCEPCIONES |              |              | DEDUCCIONES |           |                         |             |           |
|-----------|---|--------------|--------------|--------------|-------------|-----------|-------------------------|-------------|-----------|
|           |   | Sueldo       | Otras        | Suma         |             | Fondo de  | Otras deducciones       | Suma        | Sueldo    |
|           |   | Bruto        | Percepciones | percepciones | ISPT        | Pensiones | inherentes al trabajado | Deducciones | Neto      |
| 181       | JEFA DE PRENSA                            | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 7,002.36                | 11,109.81   | 6,504.21  |
| 182       | JEFE DE INFORMATICA                       | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 3,884.00                | 7,991.45    | 9,622.57  |
| 183       | JEFE DE RECURSOS HUMANOS                  | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 2,500.00                | 6,607.45    | 11,006.57 |
| 184       | JEFE DE SERVICIOS GENERALES               | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 5,203.00                | 9,310.45    | 8,303.57  |
| 185       | JEFA DE RELACIONES PUBLICAS               | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 0.00                    | 4,107.45    | 13,506.57 |
| 186       | VISITADOR ADJUNTO "A", JEFE DE ÁREA DE GO | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 1,052.00                | 5,159.45    | 12,454.57 |
| 187       | VISITADOR ADJUNTO "A" JEFE DE NINEZ       | 16,752.12    | 861.90       | 17,614.02    | 3,186.09    | 921.37    | 4,251.13                | 8,358.58    | 9,255.44  |
| 188       | COORDINADOR DE SEGUIMIENTO                | 19,109.49    | 861.90       | 19,971.39    | 3,893.30    | 1,051.02  | 7,164.68                | 12,109.00   | 7,862.39  |
| 189       | COORDINADORA DE GUARDIA                   | 19,109.49    | 861.90       | 19,971.39    | 3,893.30    | 1,051.02  | 1,544.00                | 6,488.32    | 13,483.07 |
| 190       | COORDINADOR DEL INSTITUTO DE INVESTIGAC   | 19,109.49    | 861.90       | 19,971.39    | 3,893.30    | 1,051.02  | 9,555.00                | 14,499.32   | 5,472.07  |
| 191       | COORDINADOR ADMINISTRATIVO                | 19,109.49    | 861.90       | 19,971.39    | 3,893.30    | 1,051.02  | 0.00                    | 4,944.32    | 15,027.07 |
| 192       | COORDINADOR DE ATENCION CIUDADANA Y AS    | 19,109.49    | 861.90       | 19,971.39    | 3,893.30    | 1,051.02  | 0.00                    | 4,944.32    | 15,027.07 |
| 193       | SECRETARIO PARTICULAR                     | 28,527.55    | 861.90       | 29,389.45    | 6,718.72    | 1,569.02  | 5,834.00                | 14,121.73   | 15,267.72 |
| 194       | CONTRALORA INTERNA                        | 28,527.55    | 861.90       | 29,389.45    | 6,718.72    | 1,569.02  | 0.00                    | 8,287.73    | 21,101.72 |
| 195       | SECRETARIO TÉCNICO                        | 28,527.55    | 861.90       | 29,389.45    | 6,718.72    | 1,569.02  | 1,327.77                | 9,615.50    | 19,773.95 |
| 196       | SECRETARIO EJECUTIVO                      | 28,527.55    | 861.90       | 29,389.45    | 6,718.72    | 1,569.02  | 8,539.00                | 16,826.73   | 12,562.72 |
| 197       | DIRECTORA DE COMUNICACIÓN SOCIAL          | 32,213.35    | 861.90       | 33,075.25    | 7,824.45    | 1,771.73  | 5,232.00                | 14,828.18   | 18,247.06 |
| 198       | DIRECTOR DE QUEJAS, ORIENTACIÓN Y SEGUIM  | 32,213.35    | 861.90       | 33,075.25    | 7,824.45    | 1,771.73  | 3,000.00                | 12,596.18   | 20,479.06 |
| 199       | DIRECTORA ADMINISTRATIVA                  | 34,700.23    | 861.90       | 35,562.13    | 8,570.52    | 1,908.51  | 17,349.57               | 27,828.60   | 7,733.53  |
| 200       | QUINTA VISITADORA GENERAL                 | 36,183.85    | 861.90       | 37,045.75    | 9,015.61    | 1,990.11  | 689.61                  | 11,695.33   | 25,350.42 |
| 201       | CUARTO VISITADOR GENERAL                  | 36,183.85    | 861.90       | 37,045.75    | 9,015.61    | 1,990.11  | 8,750.00                | 19,755.72   | 17,290.03 |
| 202       | TERCER VISITADOR GENERAL                  | 36,183.85    | 861.90       | 37,045.75    | 9,015.61    | 1,990.11  | 10,052.00               | 21,057.72   | 15,988.03 |
| 203       | SEGUNDO VISITADOR GENERAL                 | 36,183.85    | 861.90       | 37,045.75    | 9,015.61    | 1,990.11  | 0.00                    | 11,005.72   | 26,040.03 |
| 204       | PRIMER VISITADOR GENERAL                  | 40,437.71    | 861.90       | 41,299.61    | 10,291.76   | 2,224.07  | 6,151.00                | 18,666.83   | 22,632.78 |
| 205       | PRESIDENTE                                | 61,629.61    | 861.90       | 62,491.51    | 16,649.33   | 3,389.63  | 12,578.00               | 32,616.96   | 29,874.55 |