



# COMISION ESTATAL DE DERECHOS HUMANOS

## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE MARZO 2010

| No. Cons. | CATEGORIA                                      | PERCEPCIONES |              |           |              | DEDUCCIONES |                   |                          |             |           |
|-----------|--|--------------|--------------|-----------|--------------|-------------|-------------------|--------------------------|-------------|-----------|
|           |  | Sueldo       | Otras        | Anticipo  | Suma         | Fondo de    | Otras deducciones | Suma                     | Sueldo      |           |
|           |  | Bruto        | Percepciones | Aguinaldo | percepciones | ISPT        | Pensiones         | inherentes al trabajador | Deducciones | Neto      |
| 43        | ASISTENTE ADMINISTRATIVO "B"                   | 0.00         | 0.00         | 0.00      | 0.00         | 0.00        | 0.00              | 0.00                     | 0.00        | 0.00      |
| 44        | ASISTENTE ADMINISTRATIVO "B"                   | 0.00         | 0.00         | 0.00      | 0.00         | 0.00        | 0.00              | 0.00                     | 0.00        | 0.00      |
| 45        | ASISTENTE ADMINISTRATIVO "B"                   | 0.00         | 0.00         | 0.00      | 0.00         | 0.00        | 0.00              | 0.00                     | 0.00        | 0.00      |
| 46        | SECRETARIO "D"                                 | 4,292.77     | 487.67       | 3,806.65  | 8,587.09     | 392.01      | 236.10            | 0.00                     | 628.11      | 7,958.98  |
| 47        | SECRETARIO "D"                                 | 4,292.77     | 487.67       | 3,850.91  | 8,631.35     | 392.01      | 236.10            | 0.00                     | 628.11      | 8,003.24  |
| 48        | SECRETARIO "D"                                 | 4,292.77     | 487.67       | 3,850.91  | 8,631.35     | 392.01      | 236.10            | 0.00                     | 628.11      | 8,003.24  |
| 49        | SECRETARIO "D"                                 | 4,292.77     | 487.67       | 3,895.17  | 8,675.62     | 392.01      | 236.10            | 0.00                     | 628.11      | 8,047.50  |
| 50        | SECRETARIO "D"                                 | 4,292.77     | 487.67       | 3,895.17  | 8,675.62     | 392.01      | 236.10            | 0.00                     | 628.11      | 8,047.50  |
| 51        | SECRETARIO "D"                                 | 4,292.77     | 487.67       | 2,611.54  | 7,391.98     | 392.01      | 236.10            | 0.00                     | 628.11      | 6,763.87  |
| 52        | ASISTENTE DE INFORMATICA "B"                   | 4,292.77     | 487.67       | 3,850.91  | 8,631.35     | 392.01      | 236.10            | 0.00                     | 628.11      | 8,003.24  |
| 53        | ASISTENTE DE COMUNICACIÓN SOCIAL               | 4,292.77     | 487.67       | 3,850.91  | 8,631.35     | 392.01      | 236.10            | 0.00                     | 628.11      | 8,003.24  |
| 54        | CHOFER MENSAJERO                               | 4,508.19     | 1,157.75     | 8,280.33  | 13,946.27    | 460.78      | 247.95            | 2,174.22                 | 2,882.95    | 11,063.32 |
| 55        | AUXILIAR ADMINISTRATIVO "A"                    | 4,508.19     | 990.33       | 8,326.59  | 13,825.11    | 656.24      | 247.95            | 2,090.17                 | 2,994.37    | 10,830.74 |
| 56        | AUXILIAR ADMINISTRATIVO "A"                    | 4,508.19     | 1,157.85     | 8,326.59  | 13,992.63    | 618.39      | 247.95            | 2,298.90                 | 3,165.24    | 10,827.39 |
| 57        | AUXILIAR ADMINISTRATIVO "A"                    | 4,508.19     | 1,157.85     | 8,326.59  | 13,992.63    | 618.39      | 247.95            | 1,409.08                 | 2,275.42    | 11,717.21 |
| 58        | AUXILIAR ADMINISTRATIVO "A"                    | 4,508.19     | 487.77       | 8,187.82  | 13,183.77    | 430.45      | 247.95            | 45.08                    | 723.48      | 12,460.29 |
| 59        | ASISTENTE ADMINISTRATIVO "A"                   | 4,508.19     | 487.77       | 8,326.59  | 13,322.55    | 532.26      | 247.95            | 710.00                   | 1,490.21    | 11,832.34 |
| 60        | ASISTENTE ADMINISTRATIVO "A"                   | 4,508.19     | 487.77       | 8,326.59  | 13,322.55    | 583.16      | 247.95            | 2,116.36                 | 2,947.47    | 10,375.07 |
| 61        | ASISTENTE ADMINISTRATIVO "A"                   | 4,508.19     | 487.77       | 8,326.59  | 13,322.55    | 634.07      | 247.95            | 1,364.00                 | 2,246.02    | 11,076.53 |
| 62        | ASISTENTE ADMINISTRATIVO "A"                   | 4,508.19     | 487.77       | 8,280.33  | 13,276.29    | 430.45      | 247.95            | 0.00                     | 678.40      | 12,597.89 |
| 63        | INVENTARIOS Y RESGUARDOS                       | 4,862.73     | 476.44       | 8,898.62  | 14,237.79    | 493.98      | 267.45            | 667.00                   | 1,428.43    | 12,809.36 |
| 64        | ASISTENTE DE INFORMATICA "A"                   | 4,862.73     | 476.44       | 8,898.62  | 14,237.79    | 716.99      | 267.45            | 625.00                   | 1,609.44    | 12,628.34 |
| 65        | BIBLIOTECARIA ESPECIALIZADA                    | 4,862.73     | 476.44       | 1,483.10  | 6,822.27     | 493.98      | 267.45            | 0.00                     | 761.43      | 6,060.84  |
| 66        | ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES | 4,862.73     | 1,146.52     | 8,898.62  | 14,907.87    | 681.78      | 267.45            | 1,669.63                 | 2,618.86    | 12,289.00 |
| 67        | ANALISTA ADMINISTRATIVO "B"                    | 4,862.73     | 476.44       | 4,301.00  | 9,640.17     | 493.98      | 267.45            | 0.00                     | 761.43      | 8,878.74  |
| 68        | SECRETARIO "D" REGIONAL                        | 4,862.73     | 476.44       | 5,221.27  | 10,560.44    | 493.98      | 267.45            | 775.74                   | 1,537.17    | 9,023.27  |
| 69        | ANALISTA ADMINISTRATIVO "A"                    | 5,225.00     | 489.06       | 4,232.64  | 9,946.70     | 561.51      | 287.38            | 0.00                     | 848.88      | 9,097.82  |
| 70        | ENCARGADO DE OFICIALIA DE PARTES               | 5,225.00     | 489.06       | 9,523.43  | 15,237.49    | 561.51      | 261.25            | 834.00                   | 1,656.76    | 13,580.74 |
| 71        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 10,620.53 | 17,028.45    | 692.74      | 321.17            | 2,566.51                 | 3,580.42    | 13,448.04 |
| 72        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 10,679.87 | 17,087.79    | 978.26      | 321.17            | 1,390.00                 | 2,689.43    | 14,398.36 |
| 73        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 10,679.87 | 17,087.79    | 773.83      | 321.17            | 0.00                     | 1,095.00    | 15,992.79 |
| 74        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 10,679.87 | 17,087.79    | 773.47      | 321.17            | 0.00                     | 1,094.63    | 15,993.15 |
| 75        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 10,679.87 | 17,087.79    | 773.47      | 321.17            | 974.00                   | 2,068.63    | 15,019.15 |
| 76        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 10,679.87 | 17,087.79    | 773.47      | 321.17            | 0.00                     | 1,094.63    | 15,993.15 |
| 77        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 5,161.94  | 11,569.86    | 692.74      | 321.17            | 0.00                     | 1,013.91    | 10,555.95 |
| 78        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 5,161.94  | 11,569.86    | 692.74      | 321.17            | 0.00                     | 1,013.91    | 10,555.95 |
| 79        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 5,221.27  | 11,629.19    | 692.74      | 321.17            | 0.00                     | 1,013.91    | 10,615.28 |
| 80        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 10,679.87 | 17,087.79    | 773.64      | 321.17            | 1,020.00                 | 2,114.81    | 14,972.98 |
| 81        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 10,679.87 | 17,087.79    | 814.10      | 321.17            | 0.00                     | 1,135.26    | 15,952.52 |
| 82        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 5,221.27  | 11,629.19    | 692.74      | 321.17            | 0.00                     | 1,013.91    | 10,615.28 |
| 83        | SECRETARIO "C"                                 | 5,839.40     | 568.53       | 1,779.98  | 8,187.90     | 692.74      | 321.17            | 0.00                     | 1,013.91    | 7,173.99  |

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## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE MARZO 2010

| No. Cons. | CATEGORIA  | PERCEPCIONES |              |           |              | DEDUCCIONES |                   |                          |             |           |
|-----------|--|--------------|--------------|-----------|--------------|-------------|-------------------|--------------------------|-------------|-----------|
|           |  | Sueldo       | Otras        | Anticipo  | Suma         | Fondo de    | Otras deducciones | Suma                     | Sueldo      |           |
|           |  | Bruto        | Percepciones | Aguinaldo | percepciones | ISPT        | Pensiones         | inherentes al trabajador | Deducciones | Neto      |
| 84        | ASISTENTE DE PRESIDENCIA                                   | 5,839.40     | 568.53       | 10,679.87 | 17,087.79    | 692.74      | 321.17            | 1,853.00                 | 2,866.91    | 14,220.88 |
| 85        | REPORTERO  | 5,952.79     | 569.61       | 10,870.65 | 17,393.04    | 716.96      | 327.40            | 0.00                     | 1,044.36    | 16,348.68 |
| 86        | REPORTERO  | 5,952.79     | 569.61       | 10,870.65 | 17,393.04    | 716.96      | 327.40            | 0.00                     | 1,044.36    | 16,348.68 |
| 87        | ENCARGADA DEL SISTEMA DE QUEJAS, ORIENTACIÓN Y SEGUIMIENTO | 6,445.36     | 640.07       | 11,809.04 | 18,894.47    | 1,114.26    | 354.49            | 2,094.99                 | 3,563.75    | 15,330.72 |
| 88        | PRODUCTOR DE AUDIO Y VIDEO                                 | 6,445.36     | 640.07       | 11,809.04 | 18,894.47    | 1,088.10    | 354.49            | 2,047.00                 | 3,489.59    | 15,404.87 |
| 89        | SOPORTE TECNICO EN INFORMATICA                             | 6,893.18     | 1,170.75     | 12,602.27 | 20,666.19    | 1,152.75    | 379.12            | 1,418.93                 | 2,950.81    | 17,715.38 |
| 90        | ANALISTA DE SISTEMAS EN INFORMATICA                        | 7,643.50     | 1,473.26     | 14,077.78 | 23,194.53    | 1,363.79    | 420.39            | 1,404.20                 | 3,188.39    | 20,006.14 |
| 91        | AUXILIAR DE LOGISTICA                                      | 7,643.50     | 1,138.22     | 13,742.43 | 22,524.14    | 1,149.66    | 420.39            | 2,893.80                 | 4,463.85    | 18,060.29 |
| 92        | ASISTENTE DE LOGISTICA                                     | 7,507.50     | 737.96       | 13,742.43 | 21,987.89    | 1,329.01    | 412.91            | 2,384.00                 | 4,125.92    | 17,861.97 |
| 93        | ASISTENTE DE VINCULACIÓN                                   | 7,507.50     | 737.96       | 6,642.18  | 14,887.64    | 1,049.05    | 412.91            | 0.00                     | 1,461.96    | 13,425.68 |
| 94        | PSICOLOGA "C"  | 7,507.50     | 737.96       | 13,742.43 | 21,987.89    | 1,257.75    | 412.91            | 3,998.63                 | 5,669.29    | 16,318.61 |
| 95        | DISEÑADOR  | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,459.35    | 450.86            | 3,249.45                 | 5,159.66    | 18,998.71 |
| 96        | CORRECTOR DE ESTILO  | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,311.63    | 450.86            | 2,513.00                 | 4,275.49    | 19,882.88 |
| 97        | INVESTIGADORA CAPACITADORA "C"                             | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,459.35    | 409.87            | 3,638.00                 | 5,507.23    | 18,651.15 |
| 98        | SECRETARIO "B"   | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,459.35    | 450.86            | 2,600.00                 | 4,510.21    | 19,648.16 |
| 99        | SECRETARIO "B"   | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,488.52    | 450.86            | 3,279.00                 | 5,218.38    | 18,939.99 |
| 100       | SECRETARIO "B"   | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,459.35    | 409.87            | 1,734.00                 | 3,603.23    | 20,555.15 |
| 101       | SECRETARIO "B"   | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,196.43    | 450.86            | 1,400.00                 | 3,047.29    | 21,111.08 |
| 102       | SECRETARIO "B"   | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,459.48    | 450.86            | 1,950.00                 | 3,860.34    | 20,298.03 |
| 103       | SECRETARIO "B"   | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,459.35    | 450.86            | 0.00                     | 1,910.21    | 22,248.16 |
| 104       | SECRETARIO "B"   | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,426.83    | 450.86            | 2,851.47                 | 4,729.16    | 19,429.21 |
| 105       | SECRETARIO "B"   | 8,197.49     | 861.90       | 15,098.98 | 24,158.37    | 1,459.35    | 450.86            | 0.00                     | 1,910.21    | 22,248.16 |
| 106       | REPORTERA ESPECIALIZADA                                    | 8,197.49     | 861.90       | 5,536.29  | 14,595.68    | 1,196.43    | 450.86            | 0.00                     | 1,647.29    | 12,948.39 |
| 107       | CHOFER DE PRESIDENCIA                                      | 8,861.10     | 861.90       | 16,205.00 | 25,928.00    | 1,601.10    | 487.36            | 3,805.23                 | 5,893.69    | 20,034.31 |
| 108       | ASISTENTE DE DEPARTAMENTO DE AREA ADMINISTRATIVA           | 0.00         | 0.00         | 0.00      | 0.00         | 0.00        | 0.00              | 0.00                     | 0.00        | 0.00      |
| 109       | ASISTENTE DE RECURSOS HUMANOS                              | 9,690.00     | 861.90       | 17,586.50 | 28,138.40    | 1,642.81    | 484.50            | 1,667.00                 | 3,794.31    | 24,344.09 |
| 110       | ASISTENTE DE AUDITORIA                                     | 9,690.00     | 861.90       | 17,586.50 | 28,138.40    | 1,810.14    | 532.95            | 1,459.00                 | 3,802.09    | 24,336.31 |
| 111       | ASISTENTE DE CONTABILIDAD                                  | 9,690.00     | 861.90       | 17,586.50 | 28,138.40    | 1,653.64    | 532.95            | 2,605.95                 | 4,792.54    | 23,345.86 |
| 112       | AUDITOR ADMINISTRATIVO                                     | 10,398.18    | 861.90       | 18,766.80 | 30,026.88    | 2,001.97    | 571.90            | 3,429.14                 | 6,003.01    | 24,023.87 |
| 113       | PSICOLOGA "B"  | 10,398.18    | 861.90       | 18,766.80 | 30,026.88    | 2,001.97    | 571.90            | 2,848.58                 | 5,422.45    | 24,604.43 |
| 114       | MEDICO "B"   | 10,398.18    | 861.90       | 18,766.80 | 30,026.88    | 2,001.97    | 571.90            | 2,061.29                 | 4,635.16    | 25,391.72 |
| 115       | SECRETARIO "A"   | 10,398.18    | 1,800.24     | 18,766.80 | 30,965.22    | 2,222.66    | 571.90            | 4,361.77                 | 7,156.33    | 23,808.89 |
| 116       | SECRETARIO "A"   | 10,398.18    | 2,175.58     | 18,766.80 | 31,340.56    | 1,975.75    | 571.90            | 3,301.00                 | 5,848.64    | 25,491.92 |
| 117       | SECRETARIO "A"   | 10,398.18    | 861.90       | 18,766.80 | 30,026.88    | 2,001.97    | 571.90            | 2,751.00                 | 5,324.87    | 24,702.01 |
| 118       | INVESTIGADORA CAPACITADORA "B"                             | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 1,961.81    | 640.89            | 3,300.00                 | 5,902.70    | 27,469.18 |
| 119       | PSICOLOGA "A", ENCARGADA DE DEPARTAMENTO                   | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 1,961.81    | 640.89            | 2,564.00                 | 5,166.70    | 28,205.18 |
| 120       | VISITADOR ADJUNTO "B"                                      | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 2,944.00                 | 5,888.92    | 27,482.96 |
| 121       | VISITADOR ADJUNTO "B"                                      | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,276.80    | 640.89            | 4,445.10                 | 7,362.79    | 26,009.09 |
| 122       | VISITADOR ADJUNTO "B"                                      | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,138.59    | 640.89            | 3,379.00                 | 6,158.48    | 27,213.40 |

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## DIRECCION ADMINISTRATIVA

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| No. Cons. | CATEGORIA  | PERCEPCIONES |              |           |              | DEDUCCIONES |                   |                          |             |           |
|-----------|--|--------------|--------------|-----------|--------------|-------------|-------------------|--------------------------|-------------|-----------|
|           |  | Sueldo       | Otras        | Anticipo  | Suma         | Fondo de    | Otras deducciones | Suma                     | Sueldo      |           |
|           |  | Bruto        | Percepciones | Aguinaldo | percepciones | ISPT        | Pensiones         | inherentes al trabajador | Deducciones | Neto      |
| 123       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 0.00                     | 2,944.92    | 30,426.96 |
| 124       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 4,247.05                 | 7,191.97    | 26,179.91 |
| 125       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,276.79    | 640.89            | 3,734.00                 | 6,651.68    | 26,720.20 |
| 126       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 2,778.00                 | 5,722.92    | 27,648.96 |
| 127       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 0.00                     | 2,944.92    | 30,426.96 |
| 128       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 5,823.85                 | 8,768.77    | 24,603.11 |
| 129       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 0.00                     | 2,944.92    | 30,426.96 |
| 130       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 1,961.81    | 640.89            | 445.00                   | 3,047.70    | 30,324.18 |
| 131       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 3,678.00                 | 6,622.92    | 26,748.96 |
| 132       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 1,961.81    | 640.89            | 3,782.20                 | 6,384.90    | 26,986.98 |
| 133       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,138.59    | 640.89            | 2,490.00                 | 5,269.48    | 28,102.40 |
| 134       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,276.79    | 640.89            | 0.00                     | 2,917.68    | 30,454.20 |
| 135       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 0.00                     | 2,944.92    | 30,426.96 |
| 136       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 1,480.89                 | 4,425.81    | 28,946.07 |
| 137       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,276.79    | 640.89            | 3,011.16                 | 5,928.84    | 27,443.04 |
| 138       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,278.20    | 640.89            | 0.00                     | 2,919.09    | 30,452.79 |
| 139       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 0.00                     | 2,944.92    | 30,426.96 |
| 140       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,276.79    | 640.89            | 0.00                     | 2,917.68    | 30,454.20 |
| 141       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 3,364.79     | 20,857.43 | 35,874.77    | 2,885.69    | 640.89            | 0.00                     | 3,526.58    | 32,348.19 |
| 142       | VISITADOR ADJUNTO "B"                                | 0.00         | 0.00         | 0.00      | 0.00         | 0.00        | 0.00              | 0.00                     | 0.00        | 0.00      |
| 143       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,278.20    | 640.89            | 2,589.00                 | 5,508.09    | 27,863.79 |
| 144       | VISITADOR ADJUNTO "B"                                | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,304.02    | 640.89            | 3,019.67                 | 5,964.59    | 27,407.29 |
| 145       | ENCARGADO DE DESARROLLO Y ACTUALIZACIÓN WEB          | 0.00         | 0.00         | 0.00      | 0.00         | 0.00        | 0.00              | 0.00                     | 0.00        | 0.00      |
| 146       | ENCARGADO DE DEPARTAMENTO DE EDICIÓN                 | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,138.59    | 640.89            | 0.00                     | 2,779.48    | 30,592.40 |
| 147       | MEDICO "A"   | 11,652.56    | 861.90       | 20,857.43 | 33,371.88    | 2,302.88    | 640.89            | 4,876.71                 | 7,820.48    | 25,551.40 |
| 148       | ENCARGADA DE DEPARTAMENTO DE AREA ADMINISTRATIVA "A" | 13,900.00    | 861.90       | 26,187.68 | 40,949.58    | 2,910.13    | 764.50            | 2,552.00                 | 6,226.63    | 34,722.95 |
| 149       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,040.05    | 893.03            | 2,607.48                 | 6,540.56    | 39,056.27 |
| 150       | VISITADOR ADJUNTO "A"                                | 0.00         | 0.00         | 0.00      | 0.00         | 0.00        | 0.00              | 0.00                     | 0.00        | 0.00      |
| 151       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,040.05    | 893.03            | 4,000.00                 | 7,933.08    | 37,663.75 |
| 152       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,040.05    | 893.03            | 7,801.78                 | 11,734.86   | 33,861.97 |
| 153       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 3,699.43                 | 8,213.61    | 37,383.22 |
| 154       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,040.05    | 893.03            | 0.00                     | 3,933.08    | 41,663.75 |
| 155       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,255.12    | 893.03            | 4,000.00                 | 8,148.15    | 37,448.67 |
| 156       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 1,506.07                 | 6,020.25    | 39,576.58 |
| 157       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 2,603.16                 | 7,117.34    | 38,479.49 |
| 158       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 3,377.31                 | 7,891.49    | 37,705.34 |
| 159       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 0.00                     | 4,514.18    | 41,082.65 |
| 160       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,532.40    | 893.03            | 1,442.63                 | 5,868.06    | 39,728.77 |
| 161       | VISITADOR ADJUNTO "A"                                | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,040.05    | 893.03            | 0.00                     | 3,933.08    | 41,663.75 |

# COMISION ESTATAL DE DERECHOS HUMANOS

## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE MARZO 2010

| No. Cons. | CATEGORIA  | PERCEPCIONES |              |           |              | DEDUCCIONES |                   |                          |             |           |
|-----------|--|--------------|--------------|-----------|--------------|-------------|-------------------|--------------------------|-------------|-----------|
|           |  | Sueldo       | Otras        | Anticipo  | Suma         | Fondo de    | Otras deducciones | Suma                     | Sueldo      |           |
|           |  | Bruto        | Percepciones | Aguinaldo | percepciones | ISPT        | Pensiones         | inherentes al trabajador | Deducciones | Neto      |
| 162       | VISITADOR ADJUNTO "A"  | 16,236.91    | 2,286.80     | 28,498.02 | 47,021.73    | 4,031.59    | 893.03            | 5,361.73                 | 10,286.35   | 36,735.38 |
| 163       | VISITADOR ADJUNTO "A"  | 16,236.91    | 4,281.66     | 28,498.02 | 49,016.59    | 4,630.04    | 811.85            | 4,942.39                 | 10,384.27   | 38,632.31 |
| 164       | VISITADOR ADJUNTO "A"  | 16,236.91    | 2,856.76     | 28,498.02 | 47,591.69    | 4,202.57    | 811.85            | 0.00                     | 5,014.41    | 42,577.27 |
| 165       | VISITADOR ADJUNTO "A"  | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 0.00                     | 4,514.18    | 41,082.65 |
| 166       | VISITADOR ADJUNTO "A"  | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 0.00                     | 4,514.18    | 41,082.65 |
| 167       | VISITADOR ADJUNTO "A"  | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 4,500.00                 | 9,014.18    | 36,582.65 |
| 168       | VISITADOR ADJUNTO "A"  | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 1,912.00                 | 6,426.18    | 39,170.65 |
| 169       | VISITADOR ADJUNTO "A"  | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 2,595.06                 | 7,109.24    | 38,487.59 |
| 170       | VISITADOR ADJUNTO "A"  | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 0.00                     | 4,514.18    | 41,082.65 |
| 171       | VISITADOR ADJUNTO "A"  | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,621.15    | 893.03            | 0.00                     | 4,514.18    | 41,082.65 |
| 172       | VISITADOR ADJUNTO "A"  | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,525.93    | 893.03            | 3,947.22                 | 8,366.18    | 37,230.64 |
| 173       | VISITADOR ADJUNTO "A"  | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,525.93    | 893.03            | 4,911.63                 | 9,330.59    | 36,266.23 |
| 174       | VISITADOR ADJUNTO "A"  | 16,236.91    | 861.90       | 28,498.02 | 45,596.83    | 3,525.93    | 893.03            | 0.00                     | 4,418.96    | 41,177.86 |
| 175       | JEFE JURÍDICO  | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,186.09    | 921.37            | 0.00                     | 4,107.45    | 42,863.27 |
| 176       | JEFA DE INVESTIGACIÓN  | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,186.09    | 921.37            | 662.00                   | 4,769.45    | 42,201.27 |
| 177       | JEFA DE CAPACITACIÓN   | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,186.09    | 921.37            | 0.00                     | 4,107.45    | 42,863.27 |
| 178       | JEFA DE VINCULACIÓN  | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,186.09    | 921.37            | 1,768.00                 | 5,875.45    | 41,095.27 |
| 179       | JEFE DE LA UNIDAD DE TRANSPARENCIA   | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,186.09    | 921.37            | 3,353.01                 | 7,460.46    | 39,510.26 |
| 180       | JEFE DE CONTABILIDAD   | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,729.60    | 921.37            | 5,205.00                 | 9,855.97    | 37,114.75 |
| 181       | JEFA DE PRENSA   | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,186.09    | 921.37            | 7,002.36                 | 11,109.81   | 35,860.91 |
| 182       | JEFE DE INFORMATICA  | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,818.35    | 921.37            | 3,884.00                 | 8,623.71    | 38,347.01 |
| 183       | JEFE DE RECURSOS HUMANOS   | 16,752.12    | 861.90       | 22,017.53 | 39,631.55    | 3,186.09    | 921.37            | 2,500.00                 | 6,607.45    | 33,024.09 |
| 184       | JEFE DE SERVICIOS GENERALES  | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,818.35    | 921.37            | 5,203.00                 | 9,942.71    | 37,028.01 |
| 185       | JEFA DE RELACIONES PUBLICAS  | 16,752.12    | 861.90       | 28,704.33 | 46,318.35    | 3,186.09    | 921.37            | 0.00                     | 4,107.45    | 42,210.90 |
| 186       | VISITADOR ADJUNTO "A", JEFE DE ÁREA DE GOBIERNO                              | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,818.35    | 921.37            | 0.00                     | 4,739.71    | 42,231.01 |
| 187       | VISITADOR ADJUNTO "A" JEFE DE NINEZ  | 16,752.12    | 861.90       | 29,356.70 | 46,970.72    | 3,818.35    | 921.37            | 4,251.13                 | 8,990.84    | 37,979.88 |
| 188       | COORDINADOR DE SEGUIMIENTO   | 19,109.49    | 861.90       | 33,285.64 | 53,257.03    | 4,355.45    | 1,051.02          | 6,641.18                 | 12,047.65   | 41,209.38 |
| 189       | COORDINADORA DE GUARDIA  | 19,109.49    | 861.90       | 33,285.64 | 53,257.03    | 3,893.30    | 1,051.02          | 1,544.00                 | 6,488.32    | 46,768.71 |
| 190       | COORDINADOR DEL INSTITUTO DE INVESTIGACIÓN Y CAPACITACIÓN                    | 19,109.49    | 861.90       | 33,285.64 | 53,257.03    | 3,893.30    | 1,051.02          | 0.00                     | 4,944.32    | 48,312.71 |
| 191       | COORDINADOR ADMINISTRATIVO   | 19,109.49    | 861.90       | 33,285.64 | 53,257.03    | 4,328.31    | 1,051.02          | 0.00                     | 5,379.34    | 47,877.69 |
| 192       | COORDINADOR DE ATENCION CIUDADANA Y ASUNTOS JURÍDICOS E INTERINSTITUCIONALES | 19,109.49    | 861.90       | 32,730.88 | 52,702.27    | 3,893.30    | 1,051.02          | 0.00                     | 4,944.32    | 47,757.95 |
| 193       | SECRETARIO PARTICULAR  | 28,527.55    | 861.90       | 48,982.42 | 78,371.87    | 6,718.72    | 1,569.02          | 5,834.00                 | 14,121.73   | 64,250.14 |
| 194       | CONTRALORA INTERNA   | 28,527.55    | 861.90       | 48,982.42 | 78,371.87    | 6,718.72    | 1,569.02          | 0.00                     | 8,287.73    | 70,084.14 |
| 195       | SECRETARIO TÉCNICO   | 28,527.55    | 861.90       | 48,982.42 | 78,371.87    | 6,718.72    | 1,569.02          | 1,327.77                 | 9,615.50    | 68,756.37 |
| 196       | SECRETARIO EJECUTIVO   | 28,527.55    | 861.90       | 48,982.42 | 78,371.87    | 6,718.72    | 1,569.02          | 8,539.00                 | 16,826.73   | 61,545.14 |
| 197       | DIRECTORA DE COMUNICACIÓN SOCIAL   | 32,213.35    | 861.90       | 55,125.41 | 88,200.65    | 7,824.45    | 1,771.73          | 5,232.00                 | 14,828.18   | 73,372.47 |
| 198       | DIRECTOR DE QUEJAS, ORIENTACIÓN Y SEGUIMIENTO                                | 32,213.35    | 861.90       | 55,125.41 | 88,200.65    | 7,824.45    | 1,771.73          | 3,000.00                 | 12,596.18   | 75,604.47 |

## COMISION ESTATAL DE DERECHOS HUMANOS

### DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE MARZO 2010

| No. Cons. | CATEGORIA                 | PERCEPCIONES |              |            |              | DEDUCCIONES |           |                          |             |            |
|-----------|---------------------------|--------------|--------------|------------|--------------|-------------|-----------|--------------------------|-------------|------------|
|           |                           | Sueldo       | Otras        | Anticipo   | Suma         |             | Fondo de  | Otras deducciones        | Suma        | Sueldo     |
|           |                           | Bruto        | Percepciones | Aguinaldo  | percepciones | ISPT        | Pensiones | inherentes al trabajador | Deducciones | Neto       |
| 199       | DIRECTORA ADMINISTRATIVA  | 34,700.23    | 861.90       | 59,270.22  | 94,832.35    | 8,570.52    | 1,908.51  | 14,308.57                | 24,787.60   | 70,044.74  |
| 200       | QUINTA VISITADORA GENERAL | 36,183.85    | 861.90       | 61,742.91  | 98,788.65    | 9,015.61    | 1,990.11  | 11,356.61                | 22,362.33   | 76,426.33  |
| 201       | CUARTO VISITADOR GENERAL  | 36,183.85    | 861.90       | 61,742.91  | 98,788.65    | 9,015.61    | 1,990.11  | 8,750.00                 | 19,755.72   | 79,032.94  |
| 202       | TERCER VISITADOR GENERAL  | 36,183.85    | 861.90       | 61,742.91  | 98,788.65    | 9,015.61    | 1,990.11  | 9,245.00                 | 20,250.72   | 78,537.94  |
| 203       | SEGUNDO VISITADOR GENERAL | 36,183.85    | 861.90       | 61,742.91  | 98,788.65    | 9,015.61    | 1,990.11  | 0.00                     | 11,005.72   | 87,782.94  |
| 204       | PRIMER VISITADOR GENERAL  | 40,437.71    | 861.90       | 68,832.68  | 110,132.29   | 10,291.76   | 2,224.07  | 6,151.00                 | 18,666.83   | 91,465.46  |
| 205       | PRESIDENTE                | 61,629.61    | 861.90       | 104,152.52 | 166,644.03   | 16,649.33   | 3,389.63  | 12,578.00                | 32,616.96   | 134,027.07 |