

# COMISION ESTATAL DE DERECHOS HUMANOS

## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2010

No. Cons	CATEGORIA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
1	AUXILIAR DE SERVICIOS GENERALES	3,086.60	1,000.99	4,087.59	197.07	169.76	30.87	397.69	3,689.89
2	AUXILIAR DE SERVICIOS GENERALES	3,086.60	665.95	3,752.55	160.61	169.76	30.87	361.23	3,391.31
3	AUXILIAR DE SERVICIOS GENERALES	3,086.60	330.91	3,417.51	83.08	169.76	544.87	798.70	2,618.80
4	AUXILIAR DE SERVICIOS GENERALES	3,086.60	330.91	3,417.51	83.08	169.76	544.87	797.70	2,619.80
5	AUXILIAR DE SERVICIOS GENERALES	3,086.60	330.91	3,417.51	83.08	169.76	544.87	797.70	2,619.80
6	AUXILIAR DE SERVICIOS GENERALES	3,086.60	330.91	3,417.51	83.08	169.76	544.87	797.70	2,619.80
7	AUXILIAR DE SERVICIOS GENERALES	3,086.60	330.91	3,417.51	83.08	169.76	544.87	797.70	2,619.80
8	AUXILIAR DE SERVICIOS GENERALES	3,086.60	330.91	3,417.51	83.08	169.76	30.87	283.70	3,133.80
9	TELEFONISTA CONMUTADOR	3,577.00	838.69	4,415.69	460.44	178.85	1,622.96	2,262.25	2,153.44
10	AUXILIAR DE ALMACÉN	3,577.00	336.13	3,913.13	174.94	196.74	1,608.78	1,980.46	1,932.67
11	AUXILIAR DE COMPRAS	3,577.00	671.17	4,248.17	433.64	196.74	1,171.77	1,802.15	2,446.02
12	NOTIFICADOR	4,060.02	1,418.96	5,478.98	533.98	203.00	2,068.47	2,805.45	2,673.52
13	NOTIFICADOR	4,060.02	1,083.92	5,143.94	473.94	203.00	1,393.60	2,070.54	3,073.39
14	NOTIFICADOR	4,060.02	753.92	4,813.94	408.37	203.00	1,393.60	2,004.97	2,808.96
15	NOTIFICADOR	4,060.02	748.88	4,808.90	404.64	223.30	1,882.73	2,510.67	2,298.22
16	AUXILIAR ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	42.93	671.04	4,109.40
17	AUXILIAR ADMINISTRATIVO "B"	4,292.77	1,157.75	5,450.52	511.76	236.10	1,142.93	1,890.79	3,559.73
18	AUXILIAR ADMINISTRATIVO "B"	4,292.77	1,157.75	5,450.52	511.76	236.10	1,669.41	2,417.27	3,033.25
19	AUXILIAR ADMINISTRATIVO "B"	4,292.77	990.23	5,283.00	481.74	236.10	1,539.16	2,257.00	3,026.00
20	AUXILIAR ADMINISTRATIVO "B"	4,292.77	822.71	5,115.48	451.72	236.10	2,188.07	2,875.89	2,239.59
21	AUXILIAR ADMINISTRATIVO "B"	4,292.77	990.23	5,283.00	481.74	236.10	1,473.93	2,191.77	3,091.23
22	AUXILIAR ADMINISTRATIVO "B"	4,292.77	822.71	5,115.48	451.72	236.10	1,473.93	2,161.75	2,953.73
23	AUXILIAR ADMINISTRATIVO "B"	4,292.77	822.71	5,115.48	451.72	236.10	1,473.93	2,161.75	2,953.73
24	AUXILIAR ADMINISTRATIVO "B"	4,292.77	822.71	5,115.48	451.72	236.10	842.93	1,530.75	3,584.73
25	AUXILIAR ADMINISTRATIVO "B"	4,292.77	990.23	5,283.00	481.74	236.10	495.94	1,213.78	4,069.22
26	AUXILIAR ADMINISTRATIVO "B"	4,292.77	1,157.75	5,450.52	511.76	236.10	2,188.82	2,936.68	2,513.84
27	AUXILIAR ADMINISTRATIVO "B"	4,292.77	990.23	5,283.00	481.74	236.10	1,473.93	2,191.77	3,091.23
28	AUXILIAR ADMINISTRATIVO "B"	4,292.77	822.71	5,115.48	451.72	236.10	1,404.93	2,092.75	3,022.73
29	AUXILIAR ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	42.93	671.04	4,109.40
30	AUXILIAR ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	737.93	1,366.04	3,414.40
31	AUXILIAR ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	480.93	1,109.04	3,671.40
32	AUXILIAR ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	42.93	671.04	4,109.40
33	AUXILIAR ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	756.93	1,385.04	3,395.40
34	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	475.00	1,103.11	3,677.33
35	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
36	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	989.00	1,617.11	3,163.33
37	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	989.00	1,617.11	3,163.33
38	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
39	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
40	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	600.00	1,228.11	3,552.33
41	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33

# COMISION ESTATAL DE DERECHOS HUMANOS

## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2010

No. Cons	CATEGORIA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
42	ASISTENTE ADMINISTRATIVO "B"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
43	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
44	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
45	ASISTENTE ADMINISTRATIVO "B"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
46	SECRETARIO "D"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
47	SECRETARIO "D"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
48	SECRETARIO "D"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
49	SECRETARIO "D"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
50	SECRETARIO "D"	4,292.77	487.67	4,780.44	392.01	236.10	714.00	1,342.11	3,438.33
51	SECRETARIO "D"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
52	ASISTENTE DE INFORMATICA "B"	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
53	ASISTENTE DE COMUNICACIÓN SOCIAL	4,292.77	487.67	4,780.44	392.01	236.10	0.00	628.11	4,152.33
54	CHOFER MENSAJERO	4,508.19	1,387.75	5,895.94	591.74	247.95	2,298.22	3,137.91	2,758.02
55	AUXILIAR ADMINISTRATIVO "A"	4,508.19	990.33	5,498.52	520.50	247.95	2,090.17	2,858.62	2,639.90
56	AUXILIAR ADMINISTRATIVO "A"	4,508.19	1,157.85	5,666.04	550.52	247.95	2,298.90	3,097.37	2,568.67
57	AUXILIAR ADMINISTRATIVO "A"	4,508.19	1,157.85	5,666.04	550.52	247.95	1,409.08	2,207.55	3,458.49
58	AUXILIAR ADMINISTRATIVO "A"	4,508.19	487.77	4,995.96	430.45	247.95	45.08	723.48	4,272.48
59	ASISTENTE ADMINISTRATIVO "A"	4,508.19	1,157.85	5,666.04	550.52	247.95	2,001.17	2,799.64	2,866.40
60	ASISTENTE ADMINISTRATIVO "A"	4,508.19	1,157.85	5,666.04	550.52	247.95	2,252.36	3,050.83	2,615.21
61	ASISTENTE ADMINISTRATIVO "A"	4,508.19	1,157.85	5,666.04	550.52	247.95	1,364.00	2,162.47	3,503.57
62	ASISTENTE ADMINISTRATIVO "A"	4,508.19	487.77	4,995.96	430.45	247.95	1,924.33	2,602.73	2,393.23
63	INVENTARIOS Y RESGUARDOS	4,862.73	476.44	5,339.17	493.98	267.45	0.00	761.43	4,577.74
64	ASISTENTE DE INFORMATICA "A"	4,862.73	476.44	5,339.17	493.98	267.45	625.00	1,386.43	3,952.74
65	BIBLIOTECARIA ESPECIALIZADA	4,862.73	476.44	5,339.17	493.98	267.45	0.00	761.43	4,577.74
66	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALE	4,862.73	1,146.52	6,009.25	614.06	267.45	1,985.32	2,866.83	3,142.42
67	ANALISTA ADMINISTRATIVO "B"	4,862.73	476.44	5,339.17	493.98	267.45	0.00	761.43	4,577.74
68	SECRETARIO "D" REGIONAL	4,862.73	476.44	5,339.17	493.98	267.45	775.74	1,537.17	3,802.00
69	ANALISTA ADMINISTRATIVO "A"	5,225.00	489.06	5,714.06	561.51	287.38	0.00	848.88	4,865.18
70	ENCARGADO DE OFICIALIA DE PARTES	5,225.00	2,774.68	7,999.68	990.08	261.25	834.00	2,085.33	5,914.36
71	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	0.00	1,013.91	5,394.01
72	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	1,390.00	2,403.91	4,004.01
73	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	0.00	1,013.91	5,394.01
74	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	0.00	1,013.91	5,394.01
75	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	973.00	1,986.91	4,421.01
76	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	0.00	1,013.91	5,394.01
77	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	973.00	1,986.91	4,421.01
78	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	974.00	1,987.91	4,420.01
79	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	0.00	1,013.91	5,394.01
80	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	1,020.00	2,033.91	4,374.01
81	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	0.00	1,013.91	5,394.01
82	SECRETARIO "C"	5,839.40	568.53	6,407.92	692.74	321.17	0.00	1,013.91	5,394.01

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## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2010

No. Cons	CATEGORIA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
83	SECRETARIO "C"	4,282.22	416.92	4,699.14	508.01	235.52	0.00	743.53	3,955.61
84	ASISTENTE DE PRESIDENCIA	5,839.40	568.53	6,407.92	692.74	321.17	2,041.64	3,055.55	3,352.37
85	REPORTERO	5,952.79	569.61	6,522.39	716.96	327.40	1,326.00	2,370.36	4,152.03
86	REPORTERO	5,952.79	569.61	6,522.39	716.96	327.40	0.00	1,044.36	5,478.03
87	ENCARGADA DEL SISTEMA DE QUEJAS, ORIENTACIÓN Y	6,445.36	640.07	7,085.43	822.18	354.49	2,094.99	3,271.66	3,813.77
88	PRODUCTOR DE AUDIO Y VIDEO	6,445.36	640.07	7,085.43	822.18	354.49	2,148.00	3,324.67	3,760.76
89	SOPORTE TECNICO EN INFORMATICA	6,893.18	1,170.75	8,063.92	1,025.17	379.12	1,418.93	2,823.23	5,240.69
90	ANALISTA DE SISTEMAS EN INFORMATICA	7,643.50	1,473.26	9,116.75	1,221.22	420.39	1,404.20	3,045.81	6,070.94
91	AUXILIAR DE LOGISITCA	7,643.50	1,138.22	8,781.71	1,149.66	420.39	3,425.78	4,995.83	3,785.88
92	ASISTENTE DE LOGISTICA	7,507.50	737.96	8,245.46	1,049.05	412.91	0.00	1,461.96	6,783.50
93	ASISTENTE DE VINCULACIÓN	7,507.50	737.96	8,245.46	1,049.05	412.91	0.00	1,461.96	6,783.50
94	PSICOLOGA "C"	7,507.50	737.96	8,245.46	1,049.05	412.91	3,753.63	5,215.59	3,029.87
95	DISENADOR	8,197.49	861.90	9,059.39	1,196.43	450.86	3,249.45	4,896.74	4,162.65
96	CORRECTOR DE ESTILO	8,197.49	861.90	9,059.39	1,196.43	450.86	2,867.00	4,514.29	4,545.10
97	INVESTIGADORA CAPACITADORA "C"	8,197.49	861.90	9,059.39	1,196.43	409.87	2,731.00	4,337.30	4,722.09
98	SECRETARIO "B"	8,197.49	861.90	9,059.39	1,196.43	450.86	2,289.00	3,936.29	5,123.10
99	SECRETARIO "B"	8,197.49	861.90	9,059.39	1,196.43	450.86	3,279.00	4,926.29	4,133.10
100	SECRETARIO "B"	8,197.49	861.90	9,059.39	1,196.43	450.86	0.00	1,647.29	7,412.10
101	SECRETARIO "B"	8,197.49	861.90	9,059.39	1,196.43	450.86	650.00	2,297.29	6,762.10
102	SECRETARIO "B"	8,197.49	861.90	9,059.39	1,196.43	450.86	3,791.51	5,438.80	3,620.59
103	SECRETARIO "B"	8,197.49	861.90	9,059.39	1,196.43	450.86	0.00	1,647.29	7,412.10
104	SECRETARIO "B"	8,197.49	861.90	9,059.39	1,196.43	450.86	3,057.47	4,704.76	4,354.63
105	SECRETARIO "B"	8,197.49	861.90	9,059.39	1,196.43	450.86	3,697.93	5,345.22	3,714.17
106	REPORTERA ESPECIALIZADA	8,197.49	861.90	9,059.39	1,196.43	450.86	0.00	1,647.29	7,412.10
107	CHOFER DE PRESIDENCIA	8,861.10	861.90	9,723.00	1,338.18	487.36	4,006.23	5,831.77	3,891.23
108	ASISTENTE DE DEPARTAMENTO DE ÁREA ADMINISTRAT	9,690.00	861.90	10,551.90	1,515.23	532.95	2,206.00	4,254.18	6,297.72
109	ASISTENTE DE RECURSOS HUMANOS	9,690.00	861.90	10,551.90	1,515.23	484.50	1,667.00	3,666.73	6,885.17
110	ASISTENTE DE AUDITORIA	9,690.00	861.90	10,551.90	1,515.23	532.95	1,459.00	3,507.18	7,044.72
111	ASISTENTE DE CONTABILIDAD	9,690.00	861.90	10,551.90	1,515.23	532.95	3,405.95	5,454.13	5,097.77
112	AUDITOR ADMINISTRATIVO	10,398.18	861.90	11,260.08	1,666.78	571.90	3,429.14	5,667.81	5,592.27
113	PSICOLOGA "B"	10,398.18	861.90	11,260.08	1,666.78	571.90	5,198.58	7,437.25	3,822.83
114	MEDICO "B"	10,398.18	861.90	11,260.08	1,666.78	571.90	4,286.29	6,524.96	4,735.12
115	SECRETARIO "A"	10,398.18	3,113.92	13,512.10	2,130.79	571.90	1,327.77	4,030.45	9,481.65
116	SECRETARIO "A"	10,398.18	861.90	11,260.08	1,666.78	571.90	3,301.00	5,539.67	5,720.41
117	SECRETARIO "A"	10,398.18	861.90	11,260.08	1,666.78	571.90	0.00	2,238.67	9,021.41
118	INVESTIGADORA CAPACITADORA "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	3,884.00	6,486.70	6,027.76
119	PSICOLOGA "A", ENCARGADA DE DEPARTAMENTO	11,652.56	861.90	12,514.46	1,961.81	640.89	3,521.29	6,123.99	6,390.47
120	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	2,751.00	5,353.70	7,160.76
121	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	0.00	2,602.70	9,911.76
122	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	5,826.58	8,429.28	4,085.18
123	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	0.00	2,602.70	9,911.76

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No. Cons	CATEGORIA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
124	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	3,019.50	5,622.20	6,892.26
125	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	3,885.00	6,487.70	6,026.76
126	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	1,209.00	3,811.70	8,702.76
127	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	0.00	2,602.70	9,911.76
128	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	5,069.11	7,671.81	4,842.65
129	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	0.00	2,602.70	9,911.76
130	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	500.00	3,102.70	9,411.76
131	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	3,747.81	6,350.51	6,163.95
132	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	5,283.20	7,885.90	4,628.56
133	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	4,660.00	7,262.70	5,251.76
134	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	0.00	2,602.70	9,911.76
135	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	0.00	2,602.70	9,911.76
136	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	1,480.89	4,083.59	8,430.87
137	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	5,150.00	7,752.70	4,761.76
138	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	0.00	2,602.70	9,911.76
139	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	3,955.18	6,557.88	5,956.58
140	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	0.00	2,602.70	9,911.76
141	VISITADOR ADJUNTO "B"	11,652.56	4,824.81	16,477.37	2,828.22	640.89	0.00	3,469.11	13,008.26
142	VISITADOR ADJUNTO "B"	11,652.56	4,407.66	16,060.22	2,730.10	582.63	2,230.57	5,543.29	10,516.92
143	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	2,589.00	5,191.70	7,322.76
144	VISITADOR ADJUNTO "B"	11,652.56	861.90	12,514.46	1,961.81	640.89	3,019.67	5,622.37	6,892.09
145	ENCARGADO DE DESARROLLO Y ACTUALIZACIÓN WEB	11,652.56	861.90	12,514.46	1,961.81	640.89	0.00	2,602.70	9,911.76
146	ENCARGADO DE DEPARTAMENTO DE EDICIÓN	11,652.56	861.90	12,514.46	1,961.81	640.89	612.00	3,214.70	9,299.76
147	MEDICO "A"	11,652.56	861.90	12,514.46	1,961.81	640.89	5,584.71	8,187.41	4,327.05
148	ENCARGADA DE DEPARTAMENTO DE ÁREA ADMINISTRATIVA	13,900.00	861.90	14,761.90	2,490.40	764.50	2,552.00	5,806.90	8,955.00
149	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	2,607.48	6,540.56	10,558.25
150	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	3,500.00	7,433.08	9,665.73
151	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	5,413.00	9,346.08	7,752.73
152	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	6,728.78	10,661.86	6,436.95
153	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	3,699.43	7,632.51	9,466.30
154	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	0.00	3,933.08	13,165.73
155	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	3,000.00	6,933.08	10,165.73
156	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	755.00	4,688.08	12,410.73
157	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	8,016.16	11,949.24	5,149.57
158	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	3,377.31	7,310.39	9,788.42
159	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	0.00	3,933.08	13,165.73
160	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	1,442.63	5,375.71	11,723.10
161	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	0.00	3,933.08	13,165.73
162	VISITADOR ADJUNTO "A"	16,236.91	4,281.66	20,518.57	3,965.17	893.03	5,361.73	10,219.93	10,298.64
163	VISITADOR ADJUNTO "A"	16,236.91	2,856.76	19,093.67	3,537.70	811.85	4,942.39	9,291.93	9,801.74
164	VISITADOR ADJUNTO "A"	16,236.91	7,701.42	23,938.33	4,991.10	811.85	0.00	5,802.94	18,135.39

# COMISION ESTATAL DE DERECHOS HUMANOS

## DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2010

No. Cons	CATEGORIA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
165	VISITADOR ADJUNTO "A"	16,236.91	5,706.56	21,943.47	4,392.64	893.03	0.00	5,285.67	16,657.80
166	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	0.00	3,933.08	13,165.73
167	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	4,500.00	8,433.08	8,665.73
168	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	1,912.00	5,845.08	11,253.73
169	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	2,595.06	6,528.14	10,570.67
170	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	0.00	3,933.08	13,165.73
171	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	0.00	3,933.08	13,165.73
172	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	3,947.22	7,880.30	9,218.51
173	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	4,911.63	8,844.71	8,254.10
174	VISITADOR ADJUNTO "A"	16,236.91	861.90	17,098.81	3,040.05	893.03	0.00	3,933.08	13,165.73
175	JEFE JURIDICO	16,752.12	861.90	17,614.02	3,186.09	921.37	0.00	4,107.45	13,506.57
176	JEFA DE INVESTIGACIÓN	16,752.12	861.90	17,614.02	3,186.09	921.37	556.00	4,663.45	12,950.57
177	JEFA DE CAPACITACIÓN	16,752.12	861.90	17,614.02	3,186.09	921.37	0.00	4,107.45	13,506.57
178	JEFA DE VINCULACIÓN	16,752.12	861.90	17,614.02	3,186.09	921.37	1,768.00	5,875.45	11,738.57
179	JEFE DE LA UNIDAD DE TRANSPARENCIA	16,752.12	861.90	17,614.02	3,186.09	921.37	3,353.01	7,460.46	10,153.56
180	JEFE DE CONTABILIDAD	16,752.12	861.90	17,614.02	3,186.09	921.37	5,205.00	9,312.45	8,301.57
181	JEFA DE PRENSA	16,752.12	861.90	17,614.02	3,186.09	921.37	7,002.36	11,109.81	6,504.21
182	JEFE DE INFORMATICA	16,752.12	861.90	17,614.02	3,186.09	921.37	3,884.00	7,991.45	9,622.57
183	JEFE DE RECURSOS HUMANOS	16,752.12	861.90	17,614.02	3,186.09	921.37	3,020.00	7,127.45	10,486.57
184	JEFE DE SERVICIOS GENERALES	16,752.12	861.90	17,614.02	3,186.09	921.37	5,584.00	9,691.45	7,922.57
185	JEFA DE RELACIONES PÚBLICAS	13,625.06	701.01	14,326.07	2,591.35	749.38	0.00	3,340.73	10,985.34
186	VISITADOR ADJUNTO "A", JEFE DE ÁREA DE GOBIERNO	16,752.12	861.90	17,614.02	3,186.09	921.37	1,052.00	5,159.45	12,454.57
187	VISITADOR ADJUNTO "A" JEFE DE NIÑEZ	16,752.12	861.90	17,614.02	3,186.09	921.37	4,251.13	8,358.58	9,255.44
188	COORDINADOR DE SEGUIMIENTO	19,109.49	861.90	19,971.39	3,893.30	1,051.02	1,173.68	6,118.00	13,853.39
189	COORDINADORA DE GUARDIA	19,109.49	861.90	19,971.39	3,893.30	1,051.02	0.00	4,944.32	15,027.07
190	COORDINADOR DEL INSTITUTO DE INVESTIGACIÓN Y CA	19,109.49	861.90	19,971.39	3,893.30	1,051.02	9,555.00	14,499.32	5,472.07
191	COORDINADOR ADMINISTRATIVO	19,109.49	861.90	19,971.39	3,893.30	1,051.02	7,500.00	12,444.32	7,527.07
192	COORDINADOR DE ATENCION CIUDADANA Y ASUNTOS J	19,109.49	861.90	19,971.39	3,893.30	1,051.02	0.00	4,944.32	15,027.07
193	SECRETARIO PARTICULAR	28,527.55	861.90	29,389.45	6,718.72	1,569.02	2,897.22	11,184.95	18,204.50
194	CONTRALORA INTERNA	28,527.55	861.90	29,389.45	6,718.72	1,569.02	0.00	8,287.73	21,101.72
195	SECRETARIO TÉCNICO	28,527.55	861.90	29,389.45	6,718.72	1,569.02	1,327.77	9,615.50	19,773.95
196	SECRETARIO EJECUTIVO	28,527.55	861.90	29,389.45	6,718.72	1,569.02	8,539.00	16,826.73	12,562.72
197	DIRECTORA DE COMUNICACION SOCIAL	32,213.35	861.90	33,075.25	7,824.45	1,771.73	5,232.00	14,828.18	18,247.06
198	DIRECTOR DE QUEJAS, ORIENTACIÓN Y SEGUIMIENTO	32,213.35	861.90	33,075.25	7,824.45	1,771.73	4,000.00	13,596.18	19,479.06
199	DIRECTORA ADMINISTRATIVA	34,700.23	861.90	35,562.13	8,570.52	1,908.51	16,931.82	27,410.85	8,151.28
200	QUINTA VISITADORA GENERAL	36,183.85	861.90	37,045.75	9,015.61	1,990.11	689.61	11,695.33	25,350.42
201	CUARTO VISITADOR GENERAL	36,183.85	861.90	37,045.75	9,015.61	1,990.11	0.00	11,005.72	26,040.03
202	TERCER VISITADOR GENERAL	36,183.85	861.90	37,045.75	9,015.61	1,990.11	10,052.00	21,057.72	15,988.03
203	SEGUNDO VISITADOR GENERAL	36,183.85	861.90	37,045.75	9,015.61	1,990.11	0.00	11,005.72	26,040.03
204	PRIMER VISITADOR GENERAL	40,437.71	861.90	41,299.61	10,291.76	2,224.07	6,151.00	18,666.83	22,632.78
205	PRESIDENTE	61,629.61	861.90	62,491.51	16,649.33	3,389.63	12,578.00	32,616.96	29,874.55