

COMISIÓN ESTATAL DE DERECHOS HUMANOS

DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NÓMINA SEGUNDA QUINCENA DE DICIEMBRE 2011

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
1	AUXILIAR DE SERVICIOS GENERALES	3,210.07	1,750.17	4,960.24	319.72	208.65	485.37	1,013.74	3,946.50
2	AUXILIAR DE SERVICIOS GENERALES	3,210.07	1,437.32	4,647.39	281.77	208.65	810.10	1,300.52	3,346.87
3	AUXILIAR DE SERVICIOS GENERALES	3,210.07	1,088.54	4,298.61	243.83	208.65	1,637.10	2,089.58	2,209.03
4	AUXILIAR DE SERVICIOS GENERALES	3,210.07	1,088.54	4,298.61	243.83	208.65	32.10	484.58	3,814.03
5	AUXILIAR DE SERVICIOS GENERALES	3,210.07	1,088.54	4,298.61	243.83	208.65	744.10	1,196.58	3,102.03
6	AUXILIAR DE SERVICIOS GENERALES	3,210.07	1,088.54	4,298.61	243.83	208.65	746.10	1,198.58	3,100.03
7	AUXILIAR DE SERVICIOS GENERALES	3,210.07	1,088.54	4,298.61	243.83	208.65	1,317.10	1,769.58	2,529.03
8	AUXILIAR DE SERVICIOS GENERALES	3,210.07	1,088.54	4,298.61	243.83	208.65	746.10	1,198.58	3,100.03
9	AUXILIAR DE SERVICIOS GENERALES	3,210.07	1,088.54	4,298.61	243.83	208.65	995.10	1,447.58	2,851.03
10	TELEFONISTA CONMUTADOR	3,720.08	1,495.07	5,215.15	384.08	241.81	1,898.13	2,524.02	2,691.13
11	AUXILIAR ADMINISTRATIVO "C"	3,720.08	971.90	4,691.98	300.38	241.81	1,673.32	2,215.51	2,476.47
12	AUXILIAR ADMINISTRATIVO "C"	3,720.08	971.90	4,691.98	300.38	241.81	1,527.20	2,069.39	2,622.59
13	NOTIFICADOR	4,464.48	1,828.16	6,292.64	547.62	290.19	2,277.51	3,115.32	3,177.32
14	NOTIFICADOR	4,464.48	1,479.38	5,943.86	485.12	290.19	1,533.64	2,308.95	3,634.91
15	NOTIFICADOR	4,464.48	1,130.60	5,595.08	422.62	290.19	346.64	1,059.45	4,535.63
16	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,828.16	6,292.64	547.62	290.19	1,533.64	2,371.45	3,921.19
17	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,828.16	6,292.64	547.62	290.19	1,733.96	2,571.77	3,720.87
18	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,653.77	6,118.25	516.37	290.19	1,599.74	2,406.30	3,711.95
19	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,479.38	5,943.86	515.12	290.19	2,175.20	2,980.51	2,963.35
20	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,653.77	6,118.25	516.37	290.19	1,533.64	2,340.20	3,778.05
21	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,479.38	5,943.86	485.12	290.19	1,533.64	2,308.95	3,634.91
22	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,479.38	5,943.86	485.12	290.19	44.64	819.95	5,123.91
23	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,479.38	5,943.86	485.12	290.19	1,533.64	2,308.95	3,634.91
24	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,653.77	6,118.25	516.37	290.19	44.64	851.20	5,267.05
25	AUXILIAR ADMINISTRATIVO "B"	4,464.48	2,033.16	6,497.64	639.46	290.19	2,276.90	3,206.55	3,291.09
26	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,479.38	5,943.86	485.12	290.19	1,533.64	2,308.95	3,634.91
27	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,130.60	5,595.08	422.62	290.19	2,010.98	2,723.79	2,871.29
28	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,130.60	5,595.08	422.62	290.19	1,285.64	1,998.45	3,596.63
29	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,130.60	5,595.08	422.62	290.19	1,532.64	2,245.45	3,349.63
30	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,653.77	6,118.25	516.37	290.19	1,533.64	2,340.20	3,778.05
31	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,130.60	5,595.08	422.62	290.19	2,275.77	2,988.58	2,606.50
32	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,479.38	5,943.86	485.12	290.19	1,533.64	2,308.95	3,634.91
33	AUXILIAR ADMINISTRATIVO "B"	4,464.48	1,130.60	5,595.08	422.62	290.19	44.64	757.45	4,837.63
34	ASISTENTE ADMINISTRATIVO "B"	4,421.56	530.60	4,952.16	414.92	287.40	981.00	1,683.32	3,268.83
35	ASISTENTE ADMINISTRATIVO "B"	4,421.56	530.60	4,952.16	414.92	287.40	1,471.00	2,173.32	2,778.83
36	ASISTENTE ADMINISTRATIVO "B"	4,421.56	530.60	4,952.16	414.92	287.40	737.00	1,439.32	3,512.83
37	ASISTENTE ADMINISTRATIVO "B"	4,421.56	530.60	4,952.16	414.92	287.40	0.00	702.32	4,249.83
38	ASISTENTE ADMINISTRATIVO "B"	4,421.56	530.60	4,952.16	414.92	287.40	421.00	1,123.32	3,828.83
39	ASISTENTE ADMINISTRATIVO "B"	4,421.56	530.60	4,952.16	414.92	287.40	0.00	702.32	4,249.83
40	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	0.00	702.32	4,249.83
41	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	737.00	1,439.32	3,512.83
42	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	737.00	1,439.32	3,512.83
43	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	0.00	702.32	4,249.83
44	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	981.00	1,683.32	3,268.83

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DEPARTAMENTO DE RECURSOS HUMANOS, NÓMINA SEGUNDA QUINCENA DE DICIEMBRE 2011

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
45	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	737.00	1,439.32	3,512.83
46	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	0.00	702.32	4,249.83
47	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	1,471.00	2,173.32	2,778.83
48	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	0.00	702.32	4,249.83
49	SECRETARIO "D"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50	SECRETARIO "D"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	1,028.61	1,730.93	3,221.22
52	SECRETARIO "D"	2,210.78	518.84	2,729.62	95.81	143.70	0.00	239.51	2,490.11
53	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	0.00	702.32	4,249.83
54	SECRETARIO "D"	4,421.56	530.60	4,952.16	414.92	287.40	737.00	1,439.32	3,512.83
55	CHOFER MENSAJERO	4,688.51	2,060.41	6,748.92	637.11	304.75	2,391.71	3,333.56	3,415.36
56	AUXILIAR ADMINISTRATIVO "A"	4,688.51	1,132.85	5,821.36	462.76	304.75	46.89	814.40	5,006.96
57	AUXILIAR ADMINISTRATIVO "A"	4,688.51	1,132.85	5,821.36	462.76	304.75	46.89	814.40	5,006.96
58	AUXILIAR ADMINISTRATIVO "A"	4,688.51	1,132.85	5,821.36	462.76	304.75	46.89	814.40	5,006.96
59	AUXILIAR ADMINISTRATIVO "A"	4,688.51	1,830.41	6,518.92	587.76	304.75	46.89	939.40	5,579.52
60	AUXILIAR ADMINISTRATIVO "A"	4,688.51	1,132.85	5,821.36	462.76	304.75	46.89	814.40	5,006.96
61	ASISTENTE ADMINISTRATIVO "A"	4,688.51	1,230.41	5,918.92	587.76	304.75	2,344.76	3,237.27	2,681.65
62	ASISTENTE ADMINISTRATIVO "A"	4,688.51	1,230.41	5,918.92	587.76	304.75	2,344.28	3,236.79	2,682.13
63	ASISTENTE ADMINISTRATIVO "A"	4,688.51	1,230.41	5,918.92	587.76	304.75	1,562.00	2,454.51	3,464.41
64	ASISTENTE ADMINISTRATIVO "A"	4,688.51	786.39	5,474.90	462.76	304.75	782.00	1,549.51	3,925.39
65	ASISTENTE DE COMUNICACIÓN SOCIAL	5,008.61	525.07	5,533.68	520.13	325.56	0.00	845.68	4,687.99
66	ASISTENTE DE INFORMATICA "A"	5,008.61	525.07	5,533.68	520.13	325.56	1,350.00	2,195.68	3,337.99
67	ASISTENTE DE INFORMATICA "A"	5,008.61	525.07	5,533.68	520.13	325.56	2,220.20	3,065.88	2,467.79
68	ASISTENTE DE INFORMATICA "A"	5,008.61	525.07	5,533.68	520.13	325.56	0.00	845.68	4,687.99
69	BIBLIOTECARIA ESPECIALIZADA	5,008.61	525.07	5,533.68	520.13	325.56	1,112.00	1,957.68	3,575.99
70	ENCARGADO DE AUXILIARES DE SERVICIOS GENERA	5,057.24	1,822.63	6,879.87	671.51	328.72	2,579.87	3,580.10	3,299.77
71	INVENTARIOS Y RESGUARDOS	6,014.58	626.92	6,641.50	730.16	390.95	2,759.30	3,880.41	2,761.09
72	ANALISTA ADMINISTRATIVO "A"	6,014.58	626.92	6,641.50	730.16	390.95	1,337.00	2,458.11	4,183.39
73	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	2,207.65	3,328.76	3,312.74
74	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	2,506.00	3,627.11	3,014.39
75	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	2,738.87	3,859.98	2,781.52
76	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	2,689.01	3,810.12	2,831.38
77	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	3,008.13	4,129.24	2,512.26
78	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	0.00	1,121.11	5,520.39
79	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	1,337.00	2,458.11	4,183.39
80	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	974.00	2,095.11	4,546.39
81	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	1,389.00	2,510.11	4,131.39
82	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	0.00	1,121.11	5,520.39
83	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	0.00	1,121.11	5,520.39
84	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	1,003.00	2,124.11	4,517.39
85	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	0.00	1,121.11	5,520.39
86	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	2,003.00	3,124.11	3,517.39
87	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	0.00	1,121.11	5,520.39
88	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	2,684.09	3,805.20	2,836.30

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DEPARTAMENTO DE RECURSOS HUMANOS, NÓMINA SEGUNDA QUINCENA DE DICIEMBRE 2011

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
89	SECRETARIO "C"	6,014.58	626.92	6,641.50	730.16	390.95	806.31	1,927.42	4,714.08
90	SECRETARIO "C"	6,014.58	1,623.14	7,637.72	880.87	390.95	530.00	1,801.82	5,835.90
91	PSICOLOGA "C"	6,014.58	626.92	6,641.50	730.16	390.95	834.00	1,955.11	4,686.39
92	ASISTENTE DE PRESIDENCIA	6,014.58	626.92	6,641.50	730.16	390.95	2,414.96	3,536.07	3,105.43
93	ASISTENTE DE PRESIDENCIA	6,014.58	626.92	6,641.50	730.16	390.95	2,005.00	3,126.11	3,515.39
94	REPORTERO	6,131.37	629.14	6,760.51	755.11	398.54	1,900.00	3,053.64	3,706.86
95	REPORTERO	6,131.37	629.14	6,760.51	755.11	398.54	0.00	1,153.64	5,606.86
96	ENCARGADA DEL SISTEMA DE QUEJAS, ORIENTACIÓN	6,638.72	704.52	7,343.24	863.48	431.52	2,176.32	3,471.31	3,871.93
97	PRODUCTOR DE AUDIO Y VIDEO	6,638.72	704.52	7,343.24	863.48	431.52	2,213.00	3,507.99	3,835.25
98	SOPORTE TECNICO EN INFORMATICA	7,168.90	2,034.68	9,203.58	1,202.75	465.98	1,571.69	3,240.41	5,963.16
99	ASISTENTE DE LOGISTICA	7,732.73	813.04	8,545.76	1,097.16	502.63	2,577.00	4,176.78	4,368.98
100	ASISTENTE DE VISITADURIA	7,732.73	813.04	8,545.76	1,097.16	502.63	1,930.00	3,529.78	5,015.98
101	ANALISTA DE SISTEMAS EN INFORMATICA	7,949.24	2,169.51	10,118.75	1,484.64	516.70	2,516.18	4,517.52	5,601.22
102	AUXILIAR DE LOGISTICA	8,443.42	1,820.73	10,264.15	1,515.70	548.82	2,899.43	4,963.96	5,300.19
103	INVESTIGADORA CAPACITADORA "C"	8,443.42	871.95	9,315.37	1,248.96	548.82	2,815.00	4,612.78	4,702.58
104	SECRETARIO "B"	8,443.42	871.95	9,315.37	1,248.96	548.82	0.00	1,797.78	7,517.58
105	SECRETARIO "B"	8,443.42	871.95	9,315.37	1,248.96	548.82	0.00	1,797.78	7,517.58
106	SECRETARIO "B"	8,443.42	871.95	9,315.37	1,248.96	548.82	1,634.00	3,431.78	5,883.58
107	SECRETARIO "B"	8,443.42	871.95	9,315.37	1,248.96	548.82	4,219.46	6,017.24	3,298.12
108	SECRETARIO "B"	8,443.42	871.95	9,315.37	1,248.96	548.82	0.00	1,797.78	7,517.58
109	SECRETARIO "B"	8,443.42	871.95	9,315.37	1,248.96	548.82	4,221.47	6,019.25	3,296.11
110	SECRETARIO "B"	8,443.42	871.95	9,315.37	1,248.96	548.82	2,355.83	4,153.61	5,161.75
111	REPORTERA ESPECIALIZADA	8,443.42	871.95	9,315.37	1,248.96	548.82	1,439.74	3,237.52	6,077.84
112	SECRETARIA DE DIRECCIÓN DE ÁREA DE QUEJAS	9,126.94	871.95	9,998.89	1,394.96	593.25	2,771.00	4,759.21	5,239.67
113	DISEÑADOR	9,126.94	871.95	9,998.89	1,394.96	593.25	2,886.85	4,875.06	5,123.82
114	CORRECTOR DE ESTILO	9,126.94	871.95	9,998.89	1,394.96	593.25	3,463.00	5,451.21	4,547.67
115	CHOFER DE PRESIDENCIA	9,980.70	871.95	10,852.65	1,577.33	648.75	4,221.69	6,447.76	4,404.89
116	PSICOLOGO "B"	9,980.70	871.95	10,852.65	1,577.33	648.75	4,193.83	6,419.90	4,432.75
117	PSICOLOGO "B"	9,980.70	871.95	10,852.65	1,577.33	648.75	1,387.81	3,613.88	7,238.77
118	ASISTENTE DE RECURSOS HUMANOS	9,980.70	871.95	10,852.65	1,577.33	648.75	834.00	3,060.07	7,792.58
119	ASISTENTE DE AUDITORIA	9,980.70	871.95	10,852.65	1,577.33	648.75	0.00	2,226.07	8,626.58
120	ASISTENTE DE CONTABILIDAD	9,980.70	871.95	10,852.65	1,577.33	648.75	4,219.70	6,445.77	4,406.88
121	AUDITOR ADMINISTRATIVO	10,710.13	871.95	11,582.08	1,740.15	696.16	3,531.73	5,968.03	5,614.04
122	SECRETARIO "A"	10,710.13	871.95	11,582.08	1,740.15	696.16	1,379.89	3,816.19	7,765.88
123	SECRETARIO "A"	10,710.13	871.95	11,582.08	1,740.15	696.16	3,843.42	6,279.72	5,302.35
124	SECRETARIO "A" DE BASE	10,710.13	2,169.51	12,879.64	2,115.89	696.16	107.10	2,919.14	9,960.49
125	MEDICO "B"	11,414.39	871.95	12,286.34	1,905.79	741.94	2,141.30	4,789.02	7,497.32
126	PSICOLOGA "A"	11,414.39	871.95	12,286.34	1,905.79	741.94	4,923.77	7,571.49	4,714.85
127	PSICOLOGA "A"	11,414.39	871.95	12,286.34	1,905.79	741.94	1,267.00	3,914.72	8,371.62
128	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	4,513.00	7,372.14	5,618.46
129	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	6,060.20	8,919.34	4,071.26
130	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	0.00	2,859.14	10,131.46
131	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	3,494.20	6,353.34	6,637.26
132	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	4,039.00	6,898.14	6,092.46

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DEPARTAMENTO DE RECURSOS HUMANOS, NÓMINA SEGUNDA QUINCENA DE DICIEMBRE 2011

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
133	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	3,497.90	6,357.04	6,633.56
134	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	0.00	2,859.14	10,131.46
135	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	4,063.09	6,922.23	6,068.37
136	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	904.83	3,763.97	9,226.63
137	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	3,747.81	6,606.95	6,383.65
138	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	6,060.30	8,919.44	4,071.16
139	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	4,040.00	6,899.14	6,091.46
140	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	6,046.66	8,905.80	4,084.80
141	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	2,566.00	5,425.14	7,565.46
142	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	4,285.19	7,144.33	5,846.27
143	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	6,059.00	8,918.14	4,072.46
144	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	0.00	2,859.14	10,131.46
145	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	5,770.71	8,629.85	4,360.75
146	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	0.00	2,859.14	10,131.46
147	VISITADOR ADJUNTO "B"	12,118.66	4,119.60	16,238.26	2,766.92	787.71	4,039.00	7,593.63	8,644.62
148	VISITADOR ADJUNTO "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	3,367.00	6,226.14	6,764.46
149	INVESTIGADOR CAPACITADOR "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	0.00	2,859.14	10,131.46
150	INVESTIGADOR CAPACITADOR "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	6,059.71	8,918.85	4,071.75
151	INVESTIGADOR CAPACITADOR "B"	12,118.66	871.95	12,990.61	2,071.43	787.71	0.00	2,859.14	10,131.46
152	ENCARGADO DE DEPARTAMENTO DE EDICIÓN	12,118.66	871.95	12,990.61	2,071.43	787.71	453.00	3,312.14	9,678.46
153	MEDICO "A"	12,118.66	871.95	12,990.61	2,071.43	787.71	2,703.63	5,562.77	7,427.83
154	INVESTIGADORA CAPACITADORA "A"	14,317.00	871.95	15,188.95	2,588.48	930.61	5,119.63	8,638.72	6,550.24
155	PSICOLOGA, ENCARGADA DE AREA PSICOLOGICA	14,317.00	871.95	15,188.95	2,588.48	930.61	3,374.00	6,893.09	8,295.87
156	ENCARGADO DE DEPARTAMENTO DE ÁREA ADMINIS	14,317.00	871.95	15,188.95	2,588.48	930.61	0.00	3,519.09	11,669.87
157	ENCARGADO DE DEPARTAMENTO DE ÁREA ADMINIS	14,317.00	871.95	15,188.95	2,588.48	930.61	3,975.00	7,494.09	7,694.87
158	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	2,710.00	7,033.98	10,724.35
159	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	3,500.00	7,823.98	9,934.35
160	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	5,413.00	9,736.98	8,021.35
161	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	6,779.88	11,103.86	6,654.47
162	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	5,683.66	10,007.64	7,750.69
163	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	0.00	4,323.98	13,434.35
164	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	1,509.00	5,832.98	11,925.35
165	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	8,118.66	12,442.64	5,315.69
166	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	3,511.82	7,835.80	9,922.53
167	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	5,109.00	9,432.98	8,325.35
168	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	1,498.85	5,822.83	11,935.50
169	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	0.00	4,323.98	13,434.35
170	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	5,109.00	9,432.98	8,325.35
171	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	1,422.39	5,746.37	12,011.96
172	VISITADOR ADJUNTO "A"	16,886.39	3,535.70	20,422.09	3,938.30	1,097.62	3,018.52	8,054.43	12,367.65
173	VISITADOR ADJUNTO "A"	16,886.39	5,311.53	22,197.92	4,471.05	1,097.62	0.00	5,568.66	16,629.25
174	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	0.00	4,323.98	13,434.35
175	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	0.00	4,323.98	13,434.35
176	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	2,143.00	6,466.98	11,291.35

COMISIÓN ESTATAL DE DERECHOS HUMANOS

DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NÓMINA SEGUNDA QUINCENA DE DICIEMBRE 2011

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
177	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	2,696.58	7,020.56	10,737.77
178	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	0.00	4,323.98	13,434.35
179	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	6,303.44	10,627.42	7,130.91
180	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	3,497.90	7,821.88	9,936.45
181	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	6,234.45	10,558.43	7,199.90
182	VISITADOR ADJUNTO "A"	16,886.39	871.95	17,758.34	3,226.37	1,097.62	1,207.00	5,530.98	12,227.35
183	VISITADOR ADJUNTO "A" JEFE DE ASUNTOS AMBIENT	17,254.69	871.95	18,126.64	3,336.86	1,121.55	3,000.00	7,458.41	10,668.23
184	JEFE JURÍDICO	17,254.69	871.95	18,126.64	3,336.86	1,121.55	0.00	4,458.41	13,668.23
185	JEFA DE VINCULACIÓN	17,254.69	871.95	18,126.64	3,336.86	1,121.55	2,168.00	6,626.41	11,500.23
186	JEFE DE LA UNIDAD DE TRANSPARENCIA	17,254.69	871.95	18,126.64	3,336.86	1,121.55	8,376.52	12,834.93	5,291.71
187	JEFE DE CONTABILIDAD	17,254.69	871.95	18,126.64	3,336.86	1,121.55	5,750.00	10,208.41	7,918.23
188	JEFE DE INFORMÁTICA	17,254.69	871.95	18,126.64	3,336.86	1,121.55	2,792.83	7,251.24	10,875.40
189	JEFE DE RECURSOS HUMANOS	17,254.69	871.95	18,126.64	3,336.86	1,121.55	3,020.00	7,478.41	10,648.23
190	JEFE DE SERVICIOS GENERALES	17,254.69	871.95	18,126.64	3,336.86	1,121.55	5,750.00	10,208.41	7,918.23
191	JEFA DE RELACIONES PÚBLICAS	17,254.69	871.95	18,126.64	3,336.86	1,121.55	3,885.00	8,343.41	9,783.23
192	VISITADOR ADJUNTO "A", JEFE DE ÁREA DE GOBIERN	17,254.69	871.95	18,126.64	3,336.86	1,121.55	5,166.63	9,625.04	8,501.60
193	VISITADOR ADJUNTO "A" JEFE DE NINEZ	17,254.69	871.95	18,126.64	3,336.86	1,121.55	4,607.17	9,065.58	9,061.06
194	COORDINADORA DE ESTUDIOS Y PROYECTOS EN DER	21,402.63	871.95	22,274.58	4,581.24	1,391.17	1,589.85	7,562.26	14,712.32
195	COORDINADOR DEL INSTITUTO DE INVESTIGACIÓN Y	21,402.63	871.95	22,274.58	4,581.24	1,391.17	0.00	5,972.41	16,302.17
196	COORDINADORA DE PRENSA	21,402.63	871.95	22,274.58	4,581.24	1,391.17	6,516.87	12,489.28	9,785.30
197	COORDINADOR DE SEGUIMIENTO	21,402.63	871.95	22,274.58	4,581.24	1,391.17	8,308.68	14,281.09	7,993.49
198	COORDINADORA DE GUARDIA	21,402.63	871.95	22,274.58	4,581.24	1,391.17	1,000.00	6,972.41	15,302.17
199	COORDINADOR DE ASESORES	21,402.63	871.95	22,274.58	4,581.24	1,391.17	10,700.00	16,672.41	5,602.17
200	COORDINADOR ADMINISTRATIVO	21,402.63	871.95	22,274.58	4,581.24	1,391.17	8,676.91	14,649.32	7,625.26
201	SECRETARIO PARTICULAR	29,383.38	871.95	30,255.33	6,975.46	1,909.92	14,031.45	22,916.83	7,338.50
202	CONTRALORA INTERNA	29,383.38	871.95	30,255.33	6,975.46	1,909.92	0.00	8,885.38	21,369.95
203	SECRETARIO TÉCNICO	29,383.38	871.95	30,255.33	6,975.46	1,909.92	7,429.89	16,315.27	13,940.06
204	SECRETARIO EJECUTIVO	29,383.38	871.95	30,255.33	6,975.46	1,909.92	5,556.00	14,441.38	15,813.95
205	DIRECTORA DE COMUNICACIÓN SOCIAL	33,179.75	871.95	34,051.70	8,114.38	2,156.68	9,710.00	19,981.06	14,070.64
206	DIRECTOR DE QUEJAS, ORIENTACIÓN Y SEGUIMIEN	33,179.75	871.95	34,051.70	8,114.38	2,156.68	3,889.00	14,160.06	19,891.64
207	DIRECTORA ADMINISTRATIVA	35,741.24	871.95	36,613.19	8,882.82	2,323.18	17,224.02	28,430.02	8,183.16
208	QUINTA VISITADORA GENERAL	37,269.47	871.95	38,141.42	9,341.29	2,422.52	15,215.83	26,979.64	11,161.78
209	CUARTO VISITADOR GENERAL	37,269.47	871.95	38,141.42	9,341.29	2,422.52	13,483.00	25,246.81	12,894.61
210	TERCER VISITADOR GENERAL	37,269.47	871.95	38,141.42	9,341.29	2,422.52	12,424.00	24,187.81	13,953.61
211	SEGUNDO VISITADOR GENERAL	37,269.47	871.95	38,141.42	9,341.29	2,422.52	10,350.00	22,113.81	16,027.61
212	PRIMER VISITADOR GENERAL	41,650.84	871.95	42,522.79	10,655.70	2,707.30	13,325.45	26,688.45	15,834.34
213	PRESIDENTE	64,094.80	871.95	64,966.75	17,388.89	4,166.16	24,381.55	45,936.60	19,030.15